



# Olympic Dam

# Integrated Management System (IMS) Policy



Olympic Dam's purpose is **Creating a brighter future together**. Our *Charter* unites our purpose, strategy, values and measures of success. The first value – *Do what's right* – guides a sustainable future that starts with safety and integrity, building trust with those around us. Sound principles that govern health and safety, process safety, business conduct, social, quality, environmental and economic activities, are integral to the way we do business.

Olympic Dam (OD) maintains an Integrated Management System (IMS) to work safely, reliably and sustainably, and together with the BHP Operating System (BOS), drives continual improvement and fulfils all legal and compliance obligations. We will make sure we:

- systematically identify hazards, assess and manage risks
- do not compromise our values
- develop and review procedures, have measurable objectives and targets to promote continual improvement in health, safety, environment, process safety and quality system performance
- comprehensively investigate all events and use the learnings to continuously improve the identification of hazards and management of risks
- provide training to ensure that all people are competent, appropriately trained and inducted, including identifying personnel with IMS critical roles
- embed social value, heritage and sustainability into our strategy, plans and processes ensuring alignment with the London Metal Exchange (LME) and the sustainability frameworks of the International Council on Mining and Metals (ICMM), the Copper Mark (CM), Towards Sustainable Mining (TSM) and Joint Due Diligence Standard (JDDS)
- communicate this policy to all persons working for, or on behalf of OD and make it available to all relevant stakeholders

Our IMS Framework specifically ensures our Leaders promote a strong culture and commitment to:

## Health and Safety:

- provide safe, healthy and inclusive working conditions for the prevention of work-related illness and injury
- consultation and participation of all members of the workforce, taking their views and concerns into account in decision making
- implementation of the safety management system that meets ISO 45001 certification

## Environment:

- protection of the environment, including the prevention of pollution, through the implementation of the *Environmental Protection and Management Program* (EPMP) that meets ISO 14001 certification and focuses on embedding environmental management practices into site activities. Through continued execution of the EPMP, OD will strive to achieve measurable outcomes by managing the impacts associated with:
  - the use of natural resources
  - storage, transport and handling of hazardous materials
  - operation of industrial systems and generation of waste
  - generation of industrial wastes
  - interaction with communities

## Process Safety:

- embed a process safety culture
- ensure effective controls are in place to prevent and mitigate the effects of process safety events, particularly those with low probability but of high consequence
- undertake regular analysis of process safety risks that exist

## Quality:

- provide product that meets or exceeds regulatory requirements and expectations of customers through ISO 9001 certification

This Policy will be reviewed and approved annually to ensure it remains relevant and appropriate to organisational needs.

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