

Byellee BESS

Environmental, Social & Governance Charter

Environmental, Social & Governance Charter for Renewable Energy Projects

We are committed to high standards of environmental stewardship, community engagement, and governance. Our focus is on the design and early-stage development of utility-scale renewable energy projects that deliver lasting benefits to local communities, investors, and eco-conscious energy consumers.

Specialising in solar farms and battery energy storage systems ranging from 100 MW and beyond, we bring strategic expertise, technical capability, and disciplined project management to each opportunity. Through collaboration, innovation, and a strong sense of responsibility, Atria Energy is helping shape Australia's clean energy future—one project at a time.

1. Environmental & Biodiversity Stewardship

- Embed biodiversity lens throughout the project lifecycle, building on collaborative guidance such as the Energy Charter's Better Practice Renewables & Biodiversity Guide.
- Minimise land-use impacts where possible and explore co-use options with agriculture or ecological restoration.
- Commit to circular-waste practices, pollution prevention, and responsible land rehabilitation

2. Transparent Governance & ESG Oversight

- Commit to embedding environmental, social, and governance (ESG) considerations into core business practices and decision-making processes.
- Uphold high ethical standards, fostering a culture of integrity, transparency, and responsibility.

- Provide accessible channels for stakeholders to raise concerns or provide feedback, ensuring issues are addressed promptly and fairly.

3. Community & Traditional Owner Collaboration

- Engage early with Traditional Owners and communities, guided by Clean Energy Council Best Practice Community Engagement Guidelines.
- Offer community reference committees or consultation forums with independent chairs to ensure authentic local input and oversight.
- Explore local benefit schemes—e.g. community investment funds, training, sponsorships—reflecting local priorities.

4. Supporting Local Economies & Workforce

- Prioritise local employment and procurement opportunities at all stages: development, construction, and operations.
- Foster sustainable community capability through business training and skills development programs.
- Encourage long-term partnerships with regional stakeholders for legacy benefits beyond construction.

5. Transparency, Voice & Inclusion

- Share project information proactively—including studies, approvals, and updates—via websites, newsletters, and info sessions.
- Provide multiple accessible feedback channels (online, phone, in-person) and maintain a fair complaints-handling process.
- Uphold equal opportunity employment practices and promote diversity across our workforce and leadership.

6. Lifecycle Quality

- Work with leading contractors and suppliers to ensure quality, safety, and reliability across project lifecycles.
- Monitor operational performance, periodically review environmental impacts, and adapt clearly based on outcomes.

Embedding Industry Best Practice

- We voluntarily commit to key principles of best practice in renewable energy development, reflecting respect for cultural values, biodiversity conservation, local benefit sharing, and transparent governance.
- Regular internal and external reviews will ensure this Charter evolves with emerging standards and technologies.
- This Charter is supported and endorsed at executive level and complements our project-specific Environmental Management Plans (EMPs), ensuring every site reflects Atria Energy's commitment to sustainable, socially responsible, and trusted renewable energy development.

This Charter is endorsed by the Managing Director of Atria Energy and reflects the company's commitment to responsible and sustainable development.



Victor Bocioc
Managing Director

Byellee BESS Pty Ltd.