

A low-angle, close-up photograph of a solar farm. The solar panels are dark blue with a grid of thin white lines. The panels are tilted upwards and recede into the distance, creating a strong sense of perspective. The sky is a clear, vibrant blue with scattered, soft white clouds. The sun is visible on the right side, creating a bright, hazy glow and lens flare effects across the scene.

Wooderson Solar Farm
Community and Stakeholder
Engagement Plan (CSEP)

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Acronyms and Abbreviations

Name	Description
ABS	Australian Bureau of Statistics
BESS	Battery Energy Storage System
CBA	Community Benefit Agreement
CEC	Clean Energy Council
CQP	Central Queensland Power
CSEP	Community and Stakeholder Engagement Plan
CRM	Customer Relationship Management
DSDIP	Department of State Development, Infrastructure and Planning
EE	Energy Estate
FAQs	Frequently Asked Questions
GW	Gigawatt
IAP2	International Association for Public Participation
LGA	Local Government Area
MW	Megawatt
QLD	Queensland
PV	Photovoltaic
QLD	Queensland
QREC	Queensland Renewable Energy Council
RES	RES Australia Pty Ltd
SIA	Social Impact Assessment
SEIFA	Socio Economic Indexes for Areas (ABS)

Definitions

Name	Description
Landholders	Landholders are defined as owners of land that CQP has an interest in, or is pursuing an interest in, for the purposes of development, access, transmission etc.
Neighbours	For this Plan, the Project's neighbours are: <ul style="list-style-type: none"> • Landholders with property immediately adjacent to the project site • Users of local roads and infrastructure near/adjacent to the project site • Any other stakeholders living, working, or who are regularly within 5km of the project.
Community	For this Plan, the community is defined as any person, group, or business who lives/is based within, or has a connection to the geographic area surrounding the proposed project site, within an approximate radius of 20km.
The Project	Refers to the Wooderson Solar Farm Project that will develop a precinct containing a solar farm and associated infrastructure.
Traditional Custodians/ Traditional Owners	Refers to the First Nations Bailai, Gurang, Gooreng Gooreng, Taribelang Bunda People as the First Nations Traditional Custodians of the area where the Project is located.

1. Acknowledgment of Country

CQP acknowledges the First Nations Bailai, Gurang, Gooreng Gooreng, Taribelang Bunda (FNBGGGTB) Peoples as the Traditional Custodians of the area where the Project is located. We recognise and respect their continuing connection to land, sky, sea and waterways. We thank them for protecting this land and its ecosystems since time immemorial and pay our respects to their Elders past, present and emerging.

2. Background and Project Description

Queensland's energy system is transforming. By harnessing its natural resources to include the sun and wind, Queensland is accelerating a modern energy future where clean, reliable, and affordable energy will provide power for generations.

In October 2025, the Queensland Government released the Queensland Energy Roadmap 2025 (Energy Roadmap) to provide a strategic framework for delivering affordable, reliable and sustainable energy across Queensland. It reinforces the Queensland Government's commitment to expanding renewable energy assets, with key initiatives including the establishment of Regional Energy Hubs to replace the previously identified Renewable Energy Zones, and the introduction of a new Code of Conduct. A core component of the Energy Roadmap focuses on private sector investment into new energy generation, including renewables developments. Although renewable energy targets are no longer an inclusion in the Queensland Government's energy planning, there is recognition that up to 6.8 GW of new wind and large-scale solar capacity will be required by 2030.

In December 2025, the Queensland Government passed the *Energy Roadmap Amendment Act 2025*. The Act aims to support the transition to net-zero by 2050 through energy security, with significant investment in grid upgrades and system strength, while repealing previous renewable energy targets. The Act will facilitate the government's [Queensland Energy Roadmap](#), shifting focus from mandated renewables to "market-driven infrastructure facilitation," streamlining processes, and potentially keeping coal-fired power stations running longer to ensure reliability and affordability.

Central Queensland Power (CQP) is a joint venture between RES Australia Pty Ltd (RES) and Energy Estate (CQP) Holdings Pty Ltd as trustee for Energy Estate (CQP) Holdings Trust (Energy Estate). CQP is a portfolio of wind, solar, and storage projects with new transmission infrastructure strategically focused on the Central Queensland region.

Our shared vision for CQP is to help drive the decarbonisation of industry and communities in Central Queensland, to support the regional large energy loads as well as facilitate the rapid development of a green hydrogen export industry in Gladstone.

The mix of wind, solar and storage projects that CQP will deliver allows for a blended generation mix to create a firm renewable electricity supply able to meet 24/7 demand requirements of heavy industry as well as the wider community. The portfolio will play a significant role in delivering on Queensland's Clean Economy Future.

Wooderson Solar Farm is one of the projects in the CQP portfolio.

The Project is approximately 40 kilometres (km) south-west of Gladstone and 20 km west of Calliope, within the Gladstone Regional Council (GRC) local government area (LGA) in Central Queensland.

Construction of Wooderson Solar Farm is proposed to commence in Q1 2028. It will consist of approximately 980,000 PV modules capable of generating up to 450 MW (AC) of electricity and a battery energy storage system with associated infrastructure including access tracks, electrical reticulation cables, a substation and switching yard, DC-coupled BESS, and a connection to Powerlink's proposed new Calvale to Calliope River 275-kilovolt (kV) transmission line approximately 5.5 km to the north-west of the Project.

3. Objectives of the Engagement Plan (CSEP)

Authentic and respectful partnerships and engagement with Traditional Custodians, project neighbours, the local community and other stakeholders will form an integral and vital role in the development of the Project. We acknowledge the Project will only succeed where we maintain consistent, positive relationships through dedicated personnel, delivery on promises, and genuine engagement. We recognise that strong relationships, engagement and collaboration are fundamental features of long-term success.

We are passionate about creating social licence for the Project by delivering social, economic or environmental outcomes that benefit Traditional Custodians and the local community,

This Community & Stakeholder Engagement Plan (CSEP) has 8 principal objectives:

- Provide an overarching strategy for managing communication and engagement with Traditional Custodians, neighbours, the local community and other stakeholders in concert with specialists and other development partners.
- Build and maintain strong, positive relationships with Traditional Custodians and stakeholders based on trust, respect, authenticity and openness, to establish a socially sustainable project.
- Facilitate early engagement with local stakeholders to understand potential social and environmental impacts and opportunities that may arise due to the project.
- Guide and support a strategic and coordinated approach to engagement, including specific tools, timeframes and responsibilities during the planning and assessment phase of the Project. A separate Plan will be prepared for construction and decommissioning phases of the project.
- Support the understanding of local context and identify key stakeholders, including vulnerable community groups, stakeholder expectations and project alignment with local aspirations.
- Facilitate the genuine involvement of stakeholders in the underpinning and assessment process and develop effective and meaningful responses, as far as practicable, to any identified impacts.
- Ensure that community and stakeholder inputs are effectively integrated into the technical, environmental, and planning assessments for the Project and, as far as practicable, to inform refinements to project design and to support the overall development of the Project.
- Collaborate with identified stakeholders on potential local benefit sharing opportunities to ensure they are co-designed, targeted, and appropriate to the Project's operating context.

Given the purposes above, this document is designed to be agile and dynamic. The Plan will be reviewed throughout the life of the project and be updated as required to address:

- Stakeholder feedback and subsequent changes to the project
- Changes in the construction program
- Changes to stakeholder and community needs
- Changes to stakeholder and community information requirements
- Stakeholder feedback and subsequent changes to the project
- Changes in the construction program
- Changes to stakeholder and community needs
- Changes to stakeholder and community information requirements.

4. Community Engagement Approach

Project planning will involve decisions that require consideration of a broad range of issues. We will seek to build genuine, long-term trust-based relationships with all stakeholders to enable constructive discussion and exploration of the Project, with an objective to achieve greater mutual understanding and beneficial outcomes for all.

Our engagement approach will be grounded in the following principles summarised in Table 1:

Table 1 Engagement Approach

Principle	Meaning
Authentic	<ul style="list-style-type: none"> • Report openly on impacts, issues and concerns raised. • Demonstrate how issues and feedback are being captured and used to inform Project development and assessment.
Inclusive	<ul style="list-style-type: none"> • Help people participate and understand the Project, by ensuring communication materials are clear and accessible. • Be cognisant and considerate of cultural values, distinctions, and nuances. • Ensure a broad and diverse range of stakeholders are consulted.
Transparent	<ul style="list-style-type: none"> • Use open communication across all aspects of the Project and processes. • Actively encourage participation in the planning process.
Responsive	<ul style="list-style-type: none"> • Promptly acknowledge and respond to queries, issues or complaints. • Consistently communicate a response to emerging issues or opportunities.
Respectful	<ul style="list-style-type: none"> • Allow for genuine dialogue to take place. • Create opportunities for stakeholders to participate in respectful discussions.
Accountable	<ul style="list-style-type: none"> • Provide key points of contact within the Project team for concerns or queries. • Make available a clear complaints mechanism and process. • Take ownership for issues that arise particularly when they could impact Traditional Custodians and communities.
Agile	<ul style="list-style-type: none"> • Be flexible in our approach to avoiding or mitigating impacts where possible. • Adapt our engagement methods where necessary.

4.1 The Legislative, Regulatory and Best Practice Framework

This CSEP has been developed with awareness and consideration of the following legislative requirements and best practice/industry guidance.

Legislation

- *Planning (Social Impact and Community Benefit) and Other Legislation Regulation 2025*
 - Social Impact Assessment Guideline
 - New State Code 26: Solar farm development
- *Planning Act 2016*
- Gladstone Regional Council Renewable Energy Community Benefits Sharing Policy
- Gladstone Regional Council Planning Scheme 2017
- Central Queensland Regional Plan (2013)
- Queensland Energy Roadmap
- *Energy (Infrastructure Facilitation) Regulation 2024*
- *Clean Economy Jobs Act 2024*
 - Queensland's 2035 Clean Economy Pathway
 - Low Emissions Investment Partnerships program
 - Zero Emissions Vehicles Strategy & Action Plan
 - Resources Industry Development Plan
 - Low Emissions Agriculture Roadmap
 - Biodiversity Conservation Strategy
 - New-Industry Development Strategy
 - Australian Government Safeguard Mechanism.

Best practice and industry guidance

- Queensland Renewable Energy Developer and Investor Toolkit May 2025
- Clean Energy Council Leading Practice Principles: First Nations and Renewable Energy Projects 2024
- First Nations' Clean Energy Network - Aboriginal and Torres Strait Islander Best Practice Principles for Clean Energy Projects 2023
- Australian National University - Clean Energy Agreement Making on First Nations Land
- Australian Energy Infrastructure Commissioner - Best Practice Community Engagement - Observations and Recommendations on Community Engagement
- Clean Energy Council - Best Practice Charter for Renewable Energy Development
- Clean Energy Council - A Guide to Benefit Sharing Options for Renewable Energy Project
- Re-Alliance Handbook - How Regional Australia can Prosper from the Clean Energy Boom
- Re-Alliance - Building Trust for Transmission: Earning the Social Licence Needed to Plug in Australia's Renewable Energy Zones
- ACTU - Sharing the Challenges and Opportunities of a Clean Energy Economy: A Just Transition for Coal-fired Electricity Sector Workers and Communities
- The Energy Charter - Landholder and Community Best Practice Engagement Guide
- IAP2 Core Values and Public Participation Spectrum
- Queensland Solar Farm Guidelines 2018.

RES and Energy Estate are both members of the Clean Energy Council (the peak body for the renewables industry in Australia) and are signatories to its Best Practice Charter for Renewable Energy Projects. The Charter is a voluntary set of commitments by Developers to engage respectfully with the communities in which they develop and operate projects, to be sensitive to environmental and cultural values, and to make a positive contribution to the regions in which we operate. The charter commitments that we apply to the Project are as follows:

- To engage respectfully with the local community, including Traditional Custodians of the land, to seek their views and input before submitting a development application and finalising the design of the Project.

- To provide timely information and be accessible and responsive in addressing the local community's feedback and concerns throughout the life of the Project.
- To be sensitive to areas of high biodiversity, cultural and landscape value in the development and operation of the Project.
- To minimise the impacts on highly productive agricultural land and explore opportunities to integrate agricultural production.
- To consult the community on the potential visual, noise, traffic and other impacts of the Projects, and on the mitigation options.
- To support the local economy by providing local employment and procurement opportunities throughout construction and operation.
- To offer communities the opportunity to share in the benefits of the Project, and consult them on the options available, including relevant governance arrangements.
- To commit to using the Project to support educational and tourism opportunities where appropriate.
- To demonstrate responsible land stewardship over the life of the Project and welcome opportunities to enhance the ecological, cultural and/or agricultural value of the land and ocean.
- To re-cycle waste materials during the life of the Project where feasible and commit to responsible decommissioning or refurbishment/repowering of the site at the end of a project's life.

4.2 IAP2 - International Association of Public Participation Spectrum

The International Association for Public Participation has developed a widely used and globally recognised engagement tool (IAP2 Spectrum) to assist in planning public participation. It identifies a range of levels of public participation from inform (light touch) to empower (decision making ability) as described in Table 2:

Table 2 - IAP2 Levels of Engagement

Level of engagement	Goal
Inform	To provide the public with balanced and objective information to assist them in understanding the problem, alternatives, opportunities and/or solutions
Consult	To obtain public feedback on analysis, alternatives and/or decisions
Involve	To work directly with the public throughout the process to ensure that concerns and aspirations are consistently understood and considered
Collaborate	To partner with the public in each aspect of the decision including the development of alternatives and the identification of the preferred solution
Empower	To place final decision making in the hands of the public

Most of our engagement interactions with Traditional Custodians and stakeholders will fall within the inform, consult and involve categories; others will include genuine collaboration. We anticipate that the range of partnership opportunities that we will utilise (such as community benefit program, sponsorships and scholarships) will result in Traditional Custodians, communities and stakeholders feeling empowered.

4.3 Engagement Scope

Engagement scope refers to project elements that a stakeholder can influence (negotiables) and those that have already been decided (non-negotiables). Table 3 provides indicative elements of the engagement scope, subject to change as the Project progresses and evolves. The engagement scope assists in the selection of engagement methods, development of key messages and communication with stakeholders.

Table 3: Engagement Scope

What has already been decided (non-negotiables)	What stakeholders can influence (negotiables)
<ul style="list-style-type: none"> • Government requirements including approvals pathways • Amount of funding for community sponsorships and benefits • Site location and size • Energy generation (expressed as MW) • Type of infrastructure. 	<ul style="list-style-type: none"> • Project layout • Community Benefit Agreement: type of community benefits • Community values and feedback on the Project • Recipients of sponsorships and benefits • Landholder agreements.

4.4 Communication Delivery Style

Key project messages will be developed and adapted for communication to targeted stakeholders and community residents and are detailed in Section 10.

The way these messages will be delivered will align with the approach outlined throughout Section 10 using the following:

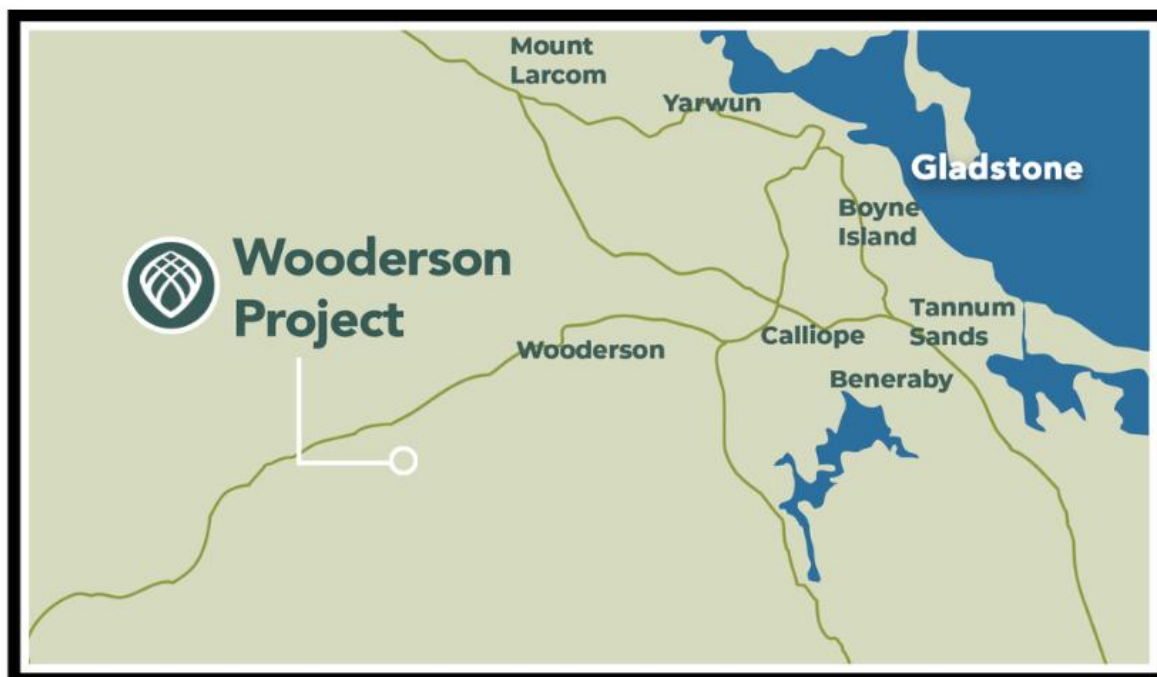
- Providing clear and consistent information relating to the Project
- Clearly articulating project aspects and components
- Responding to stakeholder issues, concerns and interests in a timely manner
- Outlining the environmental and social assessment process and opportunities for engagement.

5. Project Overview

5.1 Technical Overview

The Project involves the development of a solar farm deploying approximately 980,000 photovoltaic modules on single axis tracking equipment, a battery energy storage system and associated infrastructure. The project is approximately 40 kilometres (km) south-west of Gladstone and within the Gladstone Regional Council (GRC) local government area (LGA) of Central Queensland. The Project is located on 14 land parcels with a total area of approximately 5,600 hectares (ha) within the LGA. The proposed disturbance footprint associated with the delivery of the Project is expected to be approximately 1,850 ha.

Figure 1: Location of the Wooderson Solar Farm



Once operational, the Project is expected to deliver approximately 1300 GWh of renewable energy into the National Electricity Market each year, to power the equivalent of over 235,000 houses, and support the advancement of Queensland's renewable energy transition.

The Project will include the following development components:

- Approx. 980,000 modules, mounted on single axis tracking arms.
- New and upgraded access tracks.
- Underground 33 kV electrical reticulation cabling.
- A Substation.
- DC-coupled BESS.
- A connection to the proposed Calvale to Calliope River 275-kilovolt (kV) transmission line.
- Temporary construction compounds and laydown areas.
- Operation and maintenance facilities.

5.2 Project Drivers & Benefits

Central Queensland is located at the heart of Queensland's electricity network and is an energy powerhouse that currently hosts more than 4,600 MW of coal-fired energy production. The Central Queensland Region is identified as a critical location for future industrial decarbonisation and renewable energy development. Queensland's 2035 Clean Economy Pathway seeks to transform Queensland's energy system, and deliver clean, reliable and affordable energy that supports the state renewable energy and economic targets. The advancement of renewable energy through the development of renewables generation facilities, like this Project, demonstrates an alignment with driving climate action, decarbonising Queensland's energy sector, and contributing to the health and wellbeing of communities by reducing emission-related amenity impacts.

Social & Economic Benefits

- An overall expected investment of approximately \$1.9 Billion, with much of that benefiting the region.
- The creation of up to 680 local jobs during the construction phase of the Project and indirect supply chain jobs.
- Once operational, it will support up to 10 ongoing local jobs.
- A Community Benefit Sharing Program will be established and commence during construction. The Program will provide ongoing support to local projects, community groups and organisations over the Project's lifetime. The structure of the Program remains subject to ongoing engagement with the community and Gladstone Regional Council.
- Employment benefits from the Project will extend through local supply chains to fuel supply, vehicles servicing, plant and equipment hire, uniform suppliers, hotels/motels, cafes, restaurants, tradespeople and many other local businesses.
- Once operational, the Project is expected to provide annual income to host landholders that will provide farmers with a diversified income stream to offset environmental impacts such as drought or flood

Environmental Benefits

The Project will deliver a range of environmental benefits, including:

- Enough clean, renewable energy to power the equivalent of up to 235,000 houses (based on Australian Energy Regulator data, Dec 2020).
- Provide clean, renewables generated electricity to industrial users within the region.
- Reduce harmful carbon emissions, supporting State and Federal Renewable Energy Targets
- Opportunities for agri-solar are being explored with the host landholders and neighbours.
- Site selection that has minimised the potential for environmental impacts associated with clearing.
- The site is in an area with low residential density reducing the potential for impacts on local amenity.
- Land within the Project site will be rehabilitated to its original condition and use after decommissioning, at the end of the Project's operational life.
- Additional fire breaks, water storage and improved access roads for firefighting.
- Net benefit through biodiversity offsets, if required.

6. Identification and Mapping of Stakeholders

Mapping and identification of all stakeholders is a key task for the Project. Assessing and mapping stakeholders as to their interest and influence determines the level and frequency of engagement that is necessary and allows the Project to assess the reach of ongoing community engagement against the identified social baseline.

Stakeholder identification and mapping continues throughout project phases.

Table 4 identifies stakeholder groups, maps relevant interests and concerns and suggest the appropriate level of engagement.

Table 4: Stakeholder groups

Stakeholder group	Stakeholders	Level of Engagement (IAP2)	Level of Interest	Level of Influence	Potential interests and concerns
Host landholders	Landholders with the potential to host infrastructure, have already been engaged regarding infrastructure hosting options, or have agreed to host infrastructure	Collaborate	High	High	Individual consultation, access to private land, noise, visual amenity, health and safety, construction disruption, remuneration
Immediate neighbours	Neighbouring dwellings within a 5 km radius of the solar farm boundary. There are none for this Project.	Involve	High	Medium	Individual consultation, noise, visual amenity, property values, health and safety, impact of construction, traffic; neighbour benefits.
Surrounding community	Community members who live within localities surrounding the project beyond 5 km from the solar farm boundary	Inform	Medium	Medium	Community consultation, community wellbeing, economic benefits / impacts, impacts of construction traffic, health and safety, visual amenity, land use, community benefit.
First Nations	FNBGGGTB Peoples Aboriginal Corporation as Traditional Owners.	Involve	High	High	Community consultation, impact on Aboriginal social, historical, scientific and aesthetic objects or values, economic benefits / impacts, impacts of construction traffic, health and safety
Local community organisations & businesses	Gladstone Area Promotion & Development Ltd (GAPDL) Gladstone Chamber of Commerce and Industry; Calliope Rotary Club; QCWA Calliope Branch; local businesses (especially tourism or agriculture),	Consult	Medium	Medium	Community consultation, community wellbeing, community benefit sharing, business opportunities, social and economic impacts, environmental impacts, community benefits, sponsorships, local Indigenous and European heritage objects and values.

Stakeholder group	Stakeholders	Level of Engagement (IAP2)	Level of Interest	Level of Influence	Potential interests and concerns
	QLD Farmers Federation, local action groups and tourism organisation,				
Local schools, organisations, clubs	Calliope State School; Calliope State High School; Calliope River Mens Shed; Calliope Scout Group; Port Curtis Historical Society Inc; Calliope Garden Club Inc; Calliope Crafty Capers; Calliope and District Campdraft Association; Calliope and District Cricket Club; Calliope Central Bowls Club Inc; Calliope Country Club; Calliope Crushers Netball Club Inc; Calliope Football Club; Calliope Hack and Pony Club; Calliope Jockey Club; Calliope Polocrosse Club; Calliope Rodeo Association; Calliope Rooster RLFC; Calliope Sliders Reining Horse Club; Calliope Soccer Club; Port Curtis District Mens Bowls Association	Consult	Low	Low	Community wellbeing, community benefit sharing, economic benefits, community involvement and events, local sponsorship.
Local Council, State & Federal elected members	Cr Matt Burnett, Mayor Gladstone RC Cr Natalia Muszkat, Deputy Mayor, Gladstone RC Leisa Dowling CEO Gladstone RC	Involve	High	High	Community consultation, community wellbeing, community benefit sharing, impact on local residents and businesses, economic benefits, impacts on local roads, infrastructure and housing.

Stakeholder group	Stakeholders	Level of Engagement (IAP2)	Level of Interest	Level of Influence	Potential interests and concerns
	Bryson Head, State Member for Callide Glenn Butcher, State Member for Gladstone Colin Boyce, Federal Member for Flynn				
State agencies	Department of State Development, Tourism & Innovation; Department of State Planning, Infrastructure, Local Government and Planning; Department of Environment and Science (DES); Queensland Parks and Wildlife (Part of DES); State Assessment and Referral Agency; Department of Agriculture and Fisheries; Department of Transport and Main Roads (TMR); Investment Attraction Stakeholder Panel (IASP)	Involve	High	High	Community consultation, project approval, regulatory compliance, environmental impact, emissions reduction, economic benefits.
State Government Owned Corporations	North Queensland Bulk Ports Corporation (NQBP); Gladstone Ports Corporation; Queensland Investment Corporation (QIC); Energy Queensland (EQ).	Involve	High	High	Community consultation, project approval, regulatory compliance, environmental and social impact, renewable generation, economic benefits.

Stakeholder group	Stakeholders	Level of Engagement (IAP2)	Level of Interest	Level of Influence	Potential interests and concerns
Federal agencies	Civil Aviation and Safety Authority; Department of Climate Change, Energy, the Environment and Water; Department of Industry Science and Resources; National Parks and Wildlife Service; Regional Development Australia, AusIndustry; Australian Energy Market Operator; Australian Energy Infrastructure Commissioner; Office of the Registrar of the Aboriginal Land Rights Act; National Native Title Tribunal.	Involve	High	High	Community consultation, project approval, regulatory compliance, environmental and social impact, emissions reduction.
Environment and Special Interest Groups	Fitzroy Basin Association; Gladstone Conservation Council; Beyond Zero Emissions (BZE); BirdLife Capricornia; Boyne Calliope Sub Region Landcare Group; Farmers For Climate Action; Queensland Conservation Council; Australian Conservation Foundation Gladstone Branch; Wildlife Preservation Society Queensland.	Consult	High	High	Community consultation, community wellbeing, community benefit sharing, business opportunities, social and economic impacts, environmental impacts, local Indigenous and European heritage objects and values.
Local media	Gladstone Today; CQ Today; CQ News; The Morning Bulletin; Gladstone Observer; 4RO; Hit CQ; Triple M CQ; ABC Capricornia; 4US Community radio; 4CC.	Inform	Medium	Low	Community discontent / protests, safety concerns, environment or heritage impacts, project milestones, economic benefits.

Stakeholder group	Stakeholders	Level of Engagement (IAP2)	Level of Interest	Level of Influence	Potential interests and concerns
National / state media	Courier Mail, Resource Industry Media, Renew Economy, ABC TV and radio; Commercial TV 7/9/10;	Inform	Medium	Low	Community discontent / protests, safety concerns, environment or heritage impacts, project milestones, economic benefits.
Utilities	Powerlink; Electricity Gas, Water, Catchment, Telecommunications providers, NBN	Consult	Medium	Low	Stakeholder consultation, project approval, regulatory compliance, environmental impact, signal interference.
Industry groups and associations	Gladstone Industry Leadership Group (GILG); Gladstone Engineering Alliance (GEA); Queensland Farmers Federation; Chamber of Commerce and Industry Queensland; Australian Industry Group; Independent Contractors Network (ICN); Institute for Energy Economics and Financial Analysis (IEEFA); RE-Alliance; Clean Energy Council; Minerals Council of Australia;	Consult	High	Medium	Stakeholder consultation, economic opportunities, environmental impact, impact of construction, traffic, community benefits.
Unions	Construction, Forestry, Mining and Energy Union; Electrical Trades Union	Consult	Medium	Medium	Employment and training opportunities; safe work practices; environmental sustainability; employment transition.
Education and Training Providers	Energy Skills Queensland; Central Qld Innovation Research Precinct; Central Queensland University - Institute for Farming Systems; CQU TAFE; Local RTO/ Employment agencies	Consult	High	Low	Employment and training opportunities.

Stakeholder group	Stakeholders	Level of Engagement (IAP2)	Level of Interest	Level of Influence	Potential interests and concerns
Emergency Services	Queensland Fire and Emergency Services (QFES) Central Region; Rural Fire Service Queensland, Queensland State Emergency Service; Calliope Rural Fire Brigade; Gladstone Fire Station; Calliope State Emergency Services (SES); Calliope Police; Calliope Ambulance Station; Calliope Medical Centre; Gladstone Hospital	Consult	High	Low	Emergency management, environmental impact, traffic, social amenity, community and worker health and safety.

7. Traditional Custodians Engagement

We recognise the FNBGGGTB Peoples Aboriginal Corporation as the Traditional Custodians for the Project, and we respect their deep and continual connection to land, sea, sky, waterways and community. Listening to and learning from them is a cornerstone to our development process.

Our approach with the Traditional Custodians has and will continue to be not just about a cultural heritage assessment process and providing updates, but also about exploring genuine partnerships and long-term opportunities.

We will engage with the Traditional Custodians at a measured pace for the benefit of all parties and to talk openly, with consideration and respect. We understand that providing detailed and timely information to them is both necessary and important.

We will meet with the FNBGGGTB Peoples Aboriginal Corporation to:

- Explore genuine opportunities for partnership
- Ensure we fully understand their relationship to the land and hear their stories
- Minimise any impact on the cultural and heritage importance of our proposed sites
- Involve them in project design, construction and procurement
- Explore opportunities for Cultural Awareness Training with the Traditional Custodians to develop a deeper understanding of their cultures, histories and customs.

8. Engagement Methods

We have met and will continue to meet with a wide range of stakeholders using a variety of methods and activities to inform them and take feedback.

When it comes to stakeholder engagement methods, we are committed to:

- Being flexible and inclusive in our range of engagement opportunities that will be tailored to the range of needs and preferences of the communities in which we operate; and
- Continuously evaluate the effectiveness of our engagement methods and tone, modifying these as necessary to ensure that our activities address community and stakeholder concerns, needs and expectations.

We will tailor engagement according to individual stakeholder groups' needs and preferences, the type of information being conveyed and the level of feedback required.

The engagement of stakeholders will include a combination of:

- **Involvement:** to facilitate stakeholder involvement in the identification of issues/impacts, areas of interest/concern and strategies to address the issues raised. Furthermore, to understand community sentiment and track this over time as a risk mitigation tool.
- **Informing:** to improve knowledge and awareness of CQP, its activities, the Project, and key issues/impacts as they arise.

Various methods will be used to involve the different stakeholder groups based on the type of information being conveyed, level of feedback required, understanding of stakeholder needs regarding engagement, and identified stakeholder engagement preferences identified in Table 5. This will include existing or previous mechanisms utilised by CQP as well as additional mechanisms.

Table 5: Engagement methods

Collateral	Description and purpose
Letters	<ul style="list-style-type: none"> • Letter of introduction • Letters to impacted residents (immediate neighbours and surrounding community) • Invitations to community drop-in sessions, pop-ups and other meetings
Door knocking	<ul style="list-style-type: none"> • Informal 'door knocking' to provide information (interactive), to provide a 'face' of the project, opportunity for members of the public to pose questions, project team to visually share results of technical studies, and collect community feedback (Round 2 only)
Project updates	<ul style="list-style-type: none"> • Project introduction and overview • Regular updates about project development and construction
Media releases	<ul style="list-style-type: none"> • Major project milestones • Holding statement/s based on key messages addressing relevant issue or concern
Emails	<ul style="list-style-type: none"> • Email database compiled during early community engagement and scoping phase (updated regularly) • Targeted project update emails • Upcoming impacts (construction) • E-newsletters and invitations to events
Website	<ul style="list-style-type: none"> • Platform for the wider community engagement may include: <ul style="list-style-type: none"> ○ Project documentation, as relevant to the development application ○ Project overview ○ Interactive map ○ News stories and videos of project in the community ○ Construction updates ○ Fact sheets ○ Community Consultative Committee information and minutes, if applicable ○ Opportunities (eg, employment, community benefits, etc) ○ Contact details ○ Feedback and complaint form

Collateral	Description and purpose
Fact sheets	<ul style="list-style-type: none"> • Draft and publish series of fact sheets, potentially covering: <ul style="list-style-type: none"> ○ Solar energy ○ Solar farms and renewable energy ○ Solar farms and the electricity grid ○ Solar farm visual and noise impacts ○ Solar farm health and safety ○ Solar farm construction ○ FAQs
Advertisements / flyers	<ul style="list-style-type: none"> • Invitations to community information sessions • Promote project opportunities such as community benefits • Notify of upcoming construction impacts
Social media	<ul style="list-style-type: none"> • Project milestones and updates • Good news stories • Photos
Project briefings	<ul style="list-style-type: none"> • Formal project briefings to key stakeholders and government agencies, including branded project PowerPoint deck
Personal meetings / interviews*	<ul style="list-style-type: none"> • Introduce the project and team • Listen to individual concerns, interests, issues and gather preliminary feedback, scope potential impacts and opportunities - including sensitivities - to inform mitigation strategies, key messages and engagement approach and build understanding of engagement preferences
Community information and feedback sessions	<ul style="list-style-type: none"> • Drop in/pop-up sessions to provide information, engage with community, answer questions • Information booth/stall at local events (e.g., field days, shows)
Site tours	<ul style="list-style-type: none"> • Organised stakeholder tours of the project site • Introduce the project and team • Celebrate project milestones

**Personal meetings may include small groups, noting that the focus of these meetings is to understand and scope local concerns, interests, issues, and priorities, rather than provide information on the project.*

Table 6 outlines the mechanisms that are planned to be used to engage the key stakeholder groups.

Table 6: Engagement tools and mechanisms

Key Stakeholder Group	Tools and mechanisms						
	Letters	Project updates / fact sheets	Media release	Emails / website	Project briefing	One-on-one meetings	Community sessions
Local Government				x	x	x	
State Government				x	x	x	
Federal Government				x			
First Nations		x	x	x	x	x	x
Host landholders	x	x		x		x	x
Neighbours (within 5km)	x	x	x	x		x	x
Community groups		x	x	x	x		x
Wider community		x	x	x			x
Local businesses		x	x	x		x	x
Local media		x	x	x			

9. Issues, risks and mitigation strategies

Table 7 identifies potential project risks, mitigation strategies and appropriate engagement channels to respond to stakeholder concerns.

Table 7: Engagement risks and mitigation strategies

Risk	Mitigation	Tools / channels
Visual and audible amenity: community members object to the audible and visual impacts of solar farm	Early engagement with residents and community members to provide open and honest information on the operational and visual impact of solar farms	Recommended: project website, fact sheets, targeted emails, newsletters, information sessions, complaints and feedback channels Optional: social media, site tours and briefings, Community Consultative Committee
Organised community activist campaign: an organised community campaign opposes the Project	Provide extensive information on the benefits of the Project. Develop collateral to counter false or misleading information. Ensure media responses are prepared in advance to counter potential issues	Recommended: project website, newsletters, media releases, information sessions, fact sheets Optional: Community benefits program, sponsorship program, social media, Community Consultative Committee, advertorials in local newspapers
Access to information: community members do not have access to adequate and accurate information to stay informed on the Project's progress, potential impacts on health, safety, and the local environment	Provide extensive, clear and easy-to-understand information across a range of readily accessible mediums	Recommended: project website, social media, fact sheets, media releases, newsletters, targeted mail and emails, information sessions, sponsorships Optional: social media, site tours and briefings, website, Community Consultative Committee
Approval process and timing: delays with published timelines for the Project	Ensure the project team provides an accurate forecast on the planning and construction of the Project and update affected parties if variations occur	Approval process and timing: delays with published timelines for the Project

Risk	Mitigation	Tools / channels
		Optional: Community Consultative Committee, social media
Impact of construction on the community: construction noise, dust and traffic impacts, poor worker behaviour or influx of workers in the area	<p>Provide proactive updates to the community on upcoming construction work, its potential impacts and duration.</p> <p>Provide avenues for complaints and feedback.</p> <p>Seek to continually improve processes and show community where we have responded to their concerns.</p> <p>Build positive culture within the project team to show respect to the community and build goodwill.</p>	<p>Recommended: project website, newsletters, targeted email, construction notices, complaints and feedback channels, project inductions that reinforce positive behaviour and respect for the community</p> <p>Optional: Face to face visits, phone calls, social media, information sessions, site tours and briefings</p>
External influences: uncontrollable influences, such as health emergencies, natural disasters, government policies, etc, which may impact engagement with stakeholders and community	<p>Ensure engagement can continue online if face-to-face engagement is not possible.</p> <p>All communications will direct audiences to the project website for more information.</p>	<p>Recommended: project website, newsletters, targeted mail and emails.</p> <p>Optional: word of mouth via stakeholders and Community Consultative Committee members, traditional advertising, media release</p>

10. Key Messages

Our key messages have been developed and refined around four message categories. These will be used to inform engagement and associated material development. The four categories of key messages are:

- **About The Developers** - Central Queensland Power, a joint venture between RES and Energy Estate
- **The Project** - Details on the project, quick facts, and project description
- **The Process** - The development planning and approvals process, including key milestones and opportunities for engagement.
- **Impacts and opportunities** - key issues in relation to the Project i.e., social and environmental impacts, stakeholder issues/concerns, opportunities and benefits, engagement preferences and information requirements.

These key messages must be dynamic and capable of change if required.

Table 8 contains a list of key messages. These messages are not exhaustive and will be updated as needed.

Table 8: Key Messages

Question	Message
The Developers	
Who are the Developers?	<p>Central Queensland Power (CQP) is a joint venture between RES Group and Energy Estate.</p> <p>RES Group is the world's largest independent renewable energy company. Active in the development globally of both onshore and offshore wind, solar, energy storage and transmission and distribution, RES' project portfolio extends to over 20GW of renewable energy projects.</p> <p>RES is a family-run business, committed to the principles of openness and transparency across its projects and their operations.</p> <p>Energy Estate is a developer of large-scale energy transition projects committed to accelerating the transition and decarbonisation of the energy industry.</p>
Solar Farm	
How does the technology work?	Solar panels (also referred to as modules) absorb sunlight into dozens of cells which creates electrical charges which are converted into a flow of electricity.
Where is the Project?	The Project is approximately 40 kilometres (km) south-west of Gladstone.
Will the transmission line be underground or above ground?	Transmission lines will be established and maintained in accordance with the Queensland Electricity Supply Industry Code of Practice - Maintenance of Electricity Corridors and

Question	Message
	Infrastructure This may include underground infrastructure; however, majority of transmission infrastructure is likely to be overhead.
What land area does the Project cover?	The Project consists of 14 land parcels and covers approximately 1,850 hectares (ha) within the Gladstone Regional Council in Central Queensland.
What will the Project produce?	Once operational, the solar farm will have capacity to deliver up to 450 megawatts (MW) of renewable energy into the National Electricity Market (NEM), to power the equivalent of over 235,000 houses, and supporting the advancement of Queensland's renewable energy transition.
What is the timing of the Project?	The solar farm is expected to be operational in Q1 2031, pending approvals.
How long will it take to construct the Solar farm?	Construction is expected to take approximately three years.
Where will construction workers live?	Gladstone has a skilled and diverse workforce. We are committed to using as much local talent and service providers from Gladstone and the region as possible. Some skills may not be available locally, if so, it is anticipated they will be absorbed by the existing accommodation providers and will spend money into the local economy.
How long will it operate?	Solar farms typically have a design life of 30 years, although the equipment could be replaced during that time and the life prolonged.
The Process	
What is the approvals process?	<p>Prior to construction, planning approval is required for the following aspects of the Project:</p> <ul style="list-style-type: none"> • Solar farm, battery energy storage system and substation, including ancillary infrastructure • 275kV overhead transmission line (OHTL) between the substation and Powerlink's 275kV network. <p>Four approvals are required: three planning and one environmental. The decision makers (or assessment managers) are Queensland Government State Assessment and Referral Agency (SARA), Gladstone Regional Council (GRC), Office of the Coordinator-General (OCG) and the Australian Government Department of Climate Change, Energy, the Environment and Water (DCCEEW).</p>
What is the Federal Process?	We will be referring the project to the Department of Climate Change, Energy, the Environment and Water (DCCEEW) for review under the

Question	Message
	<p>Commonwealth Environment Protection and Biodiversity Conservation Act 1999 (EPBC Act).</p> <p>The EPBC Act provides a legal framework to protect and manage unique plants, animals, habitats and places.</p> <p>We will share information about this referral on our website and with our email database as it will include a 10-day public consultation period.</p>
<p>How can people have their say?</p>	<p>The engagement plan for the Project includes consultation with interested parties, affected communities and local representative groups primarily through in-person meetings, community information sessions, phone and email.</p> <p>The community can also learn about the Project through our project website, ask questions, provide feedback, and express an interest in being informed via the project website and email.</p> <p>There will be public consultation opportunities associated with the first development application and EPBC Referral process. We will communicate with neighbours and the community about these opportunities as they arise via the project website and email database.</p>
<p>Impact and Opportunities</p>	
<p>How will I be affected?</p>	<p>Selecting the location of the solar farm was a detailed process and took account of cultural heritage, solar resources, transmission infrastructure, road conditions, terrain, use of land and accessibility. We recognise that the siting of the project may still result in some community impacts (both positive and negative) and that impacts may be experienced differently across stakeholder groups.</p> <p>We are committed to continue working with the community and key stakeholders to identify potential environmental and social impacts associated with the Project and to explore relevant strategies to mitigate any negative impacts and enhance positive impacts.</p>
<p>What are the likely impacts?</p>	<p>Comprehensive assessments will be completed to identify the potential positive and negative impacts of the project and how best to manage these potential impacts.</p> <p>The detailed design of the Project has and will continue to be informed by these studies to ensure that negative impacts are mitigated to the greatest extent possible, and positive impacts enhanced.</p>

Question	Message
How will the Solar Farm benefit the community?	<p>The solar farm will deliver a range of environmental, social and economic benefits to Gladstone and the region including:</p> <ul style="list-style-type: none"> • Providing enough electricity to power about 235 000 houses • an estimated total investment of approximately \$1.9 billion • the creation of up to 680 jobs during the peak of construction
How will the project influence climate change?	<p>The Project is aligned with the Australian Government's energy policy, through its key objectives of supporting the National Energy Market to provide reliable electricity, developing energy infrastructure that is efficient, and contributing to net reductions in greenhouse gas emissions through replacement of existing coal and gas-fired electricity and diesel-powered back-up systems.</p> <p>The Project is aligned with State and Commonwealth emissions reductions policies and key elements of the State Infrastructure Strategy (SIS) including:</p> <ul style="list-style-type: none"> • Supporting the establishment of Queensland as a 'renewable energy superpower', which is identified as one of five key focus areas of the SIS that is critical in delivering a zero-carbon future for the state. • Aiding in the transition from coal fired power generation and contributing to the industrial decarbonisation of the region, including supporting the establishment of a clean manufacturing hub.
What are the safety and health risks associated with the project?	The project will be subject to detailed design and assessment to provide for safe construction and operation.
What is the impact on fauna and flora?	<p>Detailed assessments of any impacts on fauna and flora are being carried out as part of the approvals and planning process. Impacts to flora and fauna may occur as a result of ground disturbance associated with the construction of the proposed infrastructure.</p> <p>A detailed biodiversity development assessment report is being developed for Stage 1 of the Project. This assesses the impact to flora and fauna and determines appropriate mitigation measures and offset requirements applicable for the solar farm.</p>

Question	Message
What happens to the infrastructure when it is no longer used?	The infrastructure would be decommissioned at the end of the life of the solar farm. All infrastructure and components above ground will be removed. A decommissioning and rehabilitation management plan would be developed and implemented prior to closure to manage this process.

11. Complaints Handling

A transparent and robust system for the tracking and resolution of complaints is critical. The public and all stakeholders have the right to raise issues and make complaints about any aspect of the Project including activities, information, events, notice periods, timing of communications and decision-making. We recognise the value of complaints as they are an important form of feedback and continuous improvement.

We are committed to managing complaints with honesty and transparency and in a timely manner. Complaints can be made during face-to-face conversations or lodging a complaint via the CQP:

- Postal address
- Email address
- 1800 number
- Contact form on the Project website.

Complaints relating to CQP projects will be responded to and handled in a manner set out in CQP complaints handling process.

12. Implementation Plan

Table 9: Implementation Plan

Activity / Milestone	Method	Stakeholders	Timing
Establish stakeholder management software for project	Online	CQP	October 2022
Develop stakeholder engagement plan, map stakeholders, social baseline analysis	Plan, internal only	CQP	August 2023
Update stakeholder engagement plan	Plan, internal only	CQP	February 2024
Commence consultation with First Nations peoples to introduce project	In-person meeting	CQP, FNBGGGTB Peoples	March 2024
Confidential deputation briefing with relevant local government authorities to introduce the Project	In-person meeting	Gladstone Regional Council	September 2024
Project newsletter #1	Newsletter, unaddressed mailout	Within 10km of the project boundary	November 2024
Establish and launch project website and email address	Online	CQP	November 2024
Community information sessions round #1 Provide opportunity for engagement with project team and stakeholders and community to provide feedback Inform community on what aspects of the project can be influenced by the community	In-person drop-in sessions x2 Factsheets, storyboards FAQs (internal use only) Advertising - local newspapers, mailout, LinkedIn post	Community, elected officials	December 2024
Media exclusive - information session outcomes Build positive sentiment across local media, and with local community	Media release	Gladstone Today, community	January 2025

Activity / Milestone	Method	Stakeholders	Timing
Develop and publish summary of information sessions including FAQs	Email database Website FAQs	Host landholders, community	January 2025
Confidential deputation briefing with relevant local government authority to provide project updates	In-person meeting	Gladstone Regional Council	February 2025
Meet with relevant community groups about potential sponsorships and to understand community needs and potential benefits	In-person meetings	Calliope State High School Strong Communities Calliope Rodeo Association Calliope State School Calliope Garden Club	February 2025 & May 2025
Consultation with First Nations peoples about partnership agreement	In-person meeting	FNBGGGTB Peoples	March 2025
Review and update community and stakeholder engagement plan and social baseline	Update CSEP and Social Baseline	CQP	April 2025
Announce submission of first development application with GRC, publish documents, approval process explainer and factsheets on project website once GRC acknowledge DA.	Email landholders & community database Website	Host landholders, community	April/May 2025
Regular project updates including sponsorship announcements, photo opportunities, local media	Email database Project website Media release	Host landholders, community	Ongoing, when there is new information to share
Identify opportunities to build social licence Co-design local benefit sharing opportunities with local community	As appropriate	Community, community organisations and groups	Ongoing
Community benefits survey	Online survey	Community, community groups	June 2025

Activity / Milestone	Method	Stakeholders	Timing
	Website QR code/link Email update Email community groups and ask them to promote survey to members		
Project newsletter #2	Newsletter, unaddressed mailout	Within 10km of the project boundary	June 2025
Update Council about addition of BESS prior to information sessions	Email	Gladstone Regional Council - elected reps	June 2025
Community information sessions round #2 Introduce BESS Provide opportunity for engagement with project Provide opportunity for stakeholders and community to raise concerns and provide feedback Inform community on what aspects of the project can be influenced by the community	In-person drop-in sessions x2 Factsheets, storyboards FAQs (internal use only) Advertising - local newspapers, mailout, LinkedIn post, project website, community database	Community	June 2025
Summary of information session outcomes including new FAQs	Media exclusive Publish on project website Share via email database Update FAQs on project website	Host landholders, community, GRC, Gladstone Today	July 2025
Consultation with First Nations peoples about partnership agreement	In-person meeting	FNBGGGTB Peoples	July 2025
Review and update community and stakeholder engagement plan and social baseline	Update CSEP and Social Baseline	CQP	July 2025
Update Council about information session outcomes	Letter / email / briefing	Gladstone Regional Council - officers	July & September 2025

Activity / Milestone	Method	Stakeholders	Timing
Social Impact Assessment in accordance with Qld Government requirements - consultant selection	Prepare brief for consultants and select consultant	SIA consultants	August - November 2025
Engagement with GRC on social study area	TBC - online meeting and/or confidential briefing	Gladstone Regional Council	August 2025
SIA targeted engagement	Interviews with community groups, GRC and other identified key stakeholders	Community groups, GRC, FNBGGGTB Peoples	September - October 2025
Consultation with First Nations peoples about partnership agreement and potential SIA targeted engagement	In-person meeting	FNBGGGTB Peoples	September 2025
Confidential deputation briefing with relevant local government authority to provide project updates	In-person meeting	Gladstone Regional Council	September 2025
Project newsletter #3: promote community survey for SIA TBC and project updates	Newsletter, unaddressed mailout	Community, within 10km of the project boundary	September 2025
Community Benefits Agreement	Commence negotiations with GRC, with the intention to have a finalised agreement by early 2026	Gladstone Regional Council	December 2025 - February 2026
Review and update community and stakeholder engagement plan	Update CSEP	CQP	December 2025 - January 2026
Finalise partnership agreement	In-person meeting, email, phone	FNBGGGTB Peoples	2026
EPBC Referral: announce public submission period	Project website update as close to start of submission period as possible Email update as close to start of submission period as possible	Host landholders, community	March 2026 TBC
Community information sessions round #3 Provide opportunity for engagement with project	Pop-up stall at community event for maximum exposure Factsheets, storyboards FAQs (internal use only)	Community	Timing TBC pending community event timing in Calliope

Activity / Milestone	Method	Stakeholders	Timing
<p>Provide opportunity for stakeholders and community to ask questions and provide feedback</p> <p>Inform community on what aspects of the project can be influenced by the community</p> <p>Encourage properly made and positive submissions</p>	<p>Advertising - local newspapers, mailout, LinkedIn post, project website, community database</p>		
<p>Summary of information session outcomes including new FAQs</p>	<p>Media exclusive</p> <p>Publish on project website</p> <p>Share via email database</p> <p>Update FAQs on project website</p>	<p>Host landholders, community, GRC, Gladstone Today</p>	<p>Following information session (timing TBC)</p>
<p>Review and update community and stakeholder engagement plan</p>	<p>Update CSEP</p>	<p>CQP</p>	<p>April 2026</p>
<p>Update Council about information session outcomes</p>	<p>Letter / email / confidential deputation</p>	<p>Gladstone Regional Council - elected reps</p>	<p>April 2026</p>
<p>Public notification - GRC & OCG DA (if required)</p>	<p>Requirements under the Planning Act 2016 during the public notification period:</p> <ul style="list-style-type: none"> • Publish a notice in the local newspaper • Place a notice on the land • Letters to adjoining landholders (none) • Community notice board notice • Notice on council's website. <p>Personalised emails to key stakeholders</p> <p>Project website update as close to start of submission period as possible.</p> <p>Email update as close to start of submission period as possible.</p>	<p>Host landholders, community, FNBGGGTB Peoples</p>	<p>Mid 2026 TBC</p>

Activity / Milestone	Method	Stakeholders	Timing
Public notification - SARA DA	Requirements under the Planning Act 2016 during the public notification period: <ul style="list-style-type: none"> • Publish a notice in the local newspaper • Place a notice on the land • Letters to adjoining landholders (none) and council • Community notice board notice • Notice on the SARA website. Personalised emails to key stakeholders Project website update as close to start of submission period as possible. Email update as close to start of submission period as possible, once start date known	Host landholders, community	Mid 2026 TBC
Announce project approval and next steps	Media release Website update Email database	Host landholders, community	Nov 2027
Local Employment Plan and local content initiatives, Training and job readiness programs.	In-person meetings, email, phone	Local Businesses & Service Providers; Local & State Government	Nov 2027
ICN Gateway Establishment (supplier database & work package promotion)	Online	Local Businesses & Service Providers Industry Capability Network	Nov 2027
Local Business & Supplier Consultation	Online survey In Person, Email, Phone	Local Businesses & Service Providers	Nov 2027
Industry Collaboration - Develop an Industry Participation Plan for the project	In Person, Online, Email, Phone	Local Businesses & Service Providers	Nov 2027

Activity / Milestone	Method	Stakeholders	Timing
Partnership project designed, delivered and implemented	In-person meeting, email, phone	FNBGGGTB Peoples	Nov 2027

