



# **SUSTAINABILITY OVERVIEW**

## Economic, Environmental and Social Factors



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# SUSTAINABILITY OVERVIEW

**A sustainable business is one which measures success not just with Economic but Social and Environmental indicators as well.**

A sustainable business has interdependent economic, environmental and social objectives, and understands that long term viability depends on integrating all three objectives in decision making. Rather than regarding social and environmental objectives as costs, a sustainable enterprise seeks opportunities to improve outcomes and enhance stakeholder value when achieving these objectives. Whatever your views on environmental and sustainability issues – it cannot be denied that at the CBH Group our business ultimately relies on the weather and the health of the land. Grain does not grow in saline soils; it struggles to survive with too little rain or too much rain; extreme weather events can severely damage or wipe out entire programmes. It is a stark example of the relationship between the environment, the economy and people and how a balance is needed to ensure the sustainability of all three.

## WHAT IS SUSTAINABILITY?

The concept of Sustainable Development simply requires decisions to be made which address three key factors commonly referred to as ‘the triple bottom line’:

- Economic
- Social
- Environmental

\*Economic factors are currently measured by Grower Return on Capital (GVRoC). For more information on our economic and financial measures refer to the CBH Group Corporate Plan.

## WHAT IS THE CBH GROUP’S SUSTAINABILITY GOAL?

The CBH Group’s sustainability goal aligns to our core purpose of creating and returning value to growers by protecting, sustaining and enhancing the natural resources needed for the future.

## HOW ARE WE GOING TO ACHIEVE OUR GOAL?

The CBH Group’s Sustainability Policy enshrines Group-wide commitment to corporate responsibility and sustainability and directs further change across all CBH Group activities.

The CBH Group’s ‘8 Steps Towards Sustainability’ is outlined via eight key objectives which are assigned actions and tracked in our ‘Sustainability Action Plan’. These key sustainability objectives are:

- Prevent harm to the environment
- Strive to enhance the communities in which we operate in
- Reduce greenhouse gas emissions
- Integrate sustainable development principles
- Implement sustainable consumption practices
- Foster more sustainable behaviours and consumption patterns
- Improve water use efficiencies and protect water quality
- Reduce waste produced, maximise resource recovery and recycling

Considerable progress has already been made however progress needs to be ongoing – sustainability is a journey not an end destination. As an organisation, and as individuals, we can always do better, modify our plans, practices and behaviours, and strive to improve.

**Our people – Grower Members and employees – rely on an economy which relies on the environment.**

# MANAGING SUSTAINABILITY ACROSS THE CBH GROUP



# SUSTAINABILITY ACTION PLAN

<b>SUSTAINABILITY VISION</b>	<b>Delivering value to all our stakeholders by protecting, sustaining and enhancing the natural resources needed for the future.</b>	
<b>SUSTAINABILITY GUIDING PRINCIPLES</b>	<b>Protecting natural resources</b>	The CBH Group regards protection of the physical environment and conservation of the natural resources as an essential element to the organisation’s operations and crucial to the long term sustainability of agriculture in Australia.  For more information on our Environmental Objectives refer to the CBH Group Environmental Policy Docs # 772237.
	<b>Delivering value to all</b>	The CBH Group is committed to ensuring planning, design and decisions take into account the present and future needs of all of our stakeholders. As such, safety, financial, environmental, ethical and social outcomes are considered in every thing we do.
	<b>Enhancing communities</b>	The CBH Group continues to strive to be involved in building strong and sustainable communities both within the industry and the rural environment we operate in.
<b>SUSTAINABILITY OBJECTIVES</b>	<ul style="list-style-type: none"> <li>• Prevent harm to the environment</li> <li>• Strive to enhance the communities in which we operate in</li> <li>• Reduce greenhouse gas emissions</li> <li>• Integrate sustainable development principles</li> <li>• Implement sustainable consumption practices</li> <li>• Foster more sustainable behaviours and consumption patterns</li> <li>• Improve water use efficiencies and protect water quality</li> <li>• Reduce waste produced, maximise resource recovery and recycling</li> </ul>	

**Sustainable Development is engineered and achieved not just through organisation initiatives – it relies on the efforts of all individuals.**

## HOW CAN YOU HELP?

- By thinking about how you can make a difference so that we can achieve these objectives.
- By remembering local actions have regional, national and global implications.
- By thinking about how you are going about achieving these objectives outside of the workplace.

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