



JERA Nex bp HSSE Policy

At JERA Nex bp safety is more than a business priority; it is a core value and mindset; nothing is more important to us than the health, safety and security of our workforce and the environment where we work. Our commitment to health, safety, security and environment (HSSE) is embedded in everything we do.

As a growing offshore wind business, developing and operating world-class renewable energy assets globally we are fully committed to having no accidents, ensuring the health & safety of our employees, preventing harm to those who may be affected by our activities, and protecting the environment where we work. Our ambition extends beyond compliance, we aim to lead by example building a safer, more sustainable and resilient future for all our goal is to provide affordable and sustainable low carbon energy to people and businesses, helping to meet the twin challenges of Net Zero and delivering an independent, secure energy supply with no accidents, no harm to people, no damages to the environment.

Our commitments:

1. We shall regularly communicate their commitment to HSSE and set the appropriate example to the workforce.
2. We shall provide the necessary resources to deliver this policy.
3. We shall comply with all Applicable Laws and Regulations and applicable industry standards in relation to HSSE.
4. We shall establish, implement, and maintain an integrated HSSE Management System in line with good practice, as defined and referenced by the G+ and the Energy Institute and other relevant standards.
5. We shall empower the workforce to stop work if they have any safety concerns.
6. All those persons in scope shall report all HSSE incidents and near misses, follow the required HSSE procedures and complete all relevant HSSE training assigned.
7. We shall set, monitor and review appropriate HSSE performance metrics, targets and objectives.
8. We shall provide appropriate HSSE training to enable delivery of the HSSE policy.
9. We shall drive continuous improvement of HSSE performance through regular monitoring and evaluation against targets and objectives, audit, assurance and verification results, and feedback from the workforce.