



Notification of approval decision

Lot 16 Barfield Road: Residential Development, Hammond Park, WA (EPBC 2023/09450)

This decision is made under section 130(1) and 133(1) of the *Environment Protection and Biodiversity Conservation Act 1999* (EPBC Act). Note that section 134(1A) of the EPBC Act also applies to this approval. That provision provides, in general terms, that if the approval holder authorises another person to undertake any part of the Action, the approval holder must take all reasonable steps to ensure that the other person is informed of any conditions attached to this approval, and that the other person complies with any such conditions.

Approved action

Person to whom the approval is granted (approval holder)	Gold Estates Holdings Pty Ltd ABN: 40 097 065 944
Action	To undertake vegetation clearing to construct a residential development at Lot 16 Barfield Road, Hammond Park, 6164, Western Australia, with additional vegetation clearing and earthworks in the adjacent lot 38 Barfield Road to facilitate the construction of a road. See EPBC Act referral 2023/09450 subject to the variation of the Action accepted by the Minister under section 156B on 21 November 2023.

Approval decision

Decision	My decision on whether or not to approve the taking of the Action for the purposes of the controlling provision for the Action is as follows.	
	Controlling Provision	Decision
	Listed threatened species and communities (section 18 and section 18A)	Approved
Period for which the approval has effect	This approval has effect until 5 August 2037.	

Conditions of approval	The approval is subject to conditions under the EPBC Act as set out in Annexure A.
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Person authorised to make decision

name and position	Kylie Calhoun Branch Head Environment Assessments West
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signature	
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date of decision	5 September 2025
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Annexure A

Note: Words and terms appearing in **bold** (excluding headings) have the meaning assigned to them at **Part C – Definitions**.

Part A – Avoidance, mitigation, and compensation conditions

CLEARING LIMITS

- 1) To avoid and mitigate harm to protected matters the approval holder must not:
 - a) **Clear** outside of the **Action area**.
 - b) **Construct** outside of the **Action area**.
- 2) The approval holder must not **clear** more than:
 - a) 1.72 ha of **Banksia TEC** within the action area.
 - b) 1.72 ha of **black cockatoo habitat** within the action area.

OFFSETS

- 3) To compensate for the residual significant impacts of the Action on **Banksia TEC**, the approval holder must commence implementation of the **Offset Proposal** before the **commencement of the Action** and continue to implement the **Offset Proposal** until at least the expiry date of this approval.
- 4) The approval holder must, within 10 years of the **commencement of the Action**, achieve the following outcomes at the offset site:
 - a) create and manage a **self-sustaining** 6 ha patch of **Banksia TEC** that has a relative **habitat quality score** of 7/10, determined using the Banksia Woodlands TEC Habitat Quality Scoring framework at Attachment C, in the area depicted in blue shading at Attachment B; and
 - b) achieve the **offset completion criteria** identified in Table 4 of the **Offset Proposal**.
- 5) The approval holder must, within 40 **business days** of the 3rd, 5th, 8th and 10th anniversaries of the **commencement of the Action**, have the **offset site** assessed by an independent **suitably qualified field ecologist** to:
 - a) determine the presence of **protected matters**;
 - b) determine the quantity of **Banksia TEC** at the **offset site**;
 - c) determine the condition of **Banksia TEC** at the **offset site** using Banksia Woodlands TEC Habitat Quality Scoring framework at Attachment C;
 - d) determine whether the **Banksia TEC** at the **offset site** is **self-sustaining**;

- e) assess whether the **offset milestones** have been achieved; and
 - f) assess whether the **offset completion criteria** have been satisfied.
- 6) The approval holder must, within 60 **business days** of the 3rd, 5th, 8th and 10th anniversaries of the **commencement of the Action**, submit to the **department** a report prepared by a **suitably qualified ecologist** detailing the results of the assessment undertaken to meet Condition 5.
- 7) The approval holder must, within 80 **business days** of the 3rd, 5th, 8th and 10th anniversaries of the **commencement of the Action**, publish the report described in condition 5 on its **website**.

Part B – Administrative conditions

COMMENCEMENT OF THE ACTION

- 8) The approval holder must notify the **department** electronically of the date of **commencement of the Action**, within 15 **business days** following **commencement of the Action**.
- 9) The approval holder must not **commence the Action** later than 5 years after the date of this approval decision.

COMPLIANCE RECORDS

- 10) The approval holder must maintain accurate and complete **compliance records** and document the procedure for recording and storing **compliance records**.
- 11) If the **department** makes a request in writing, the approval holder must provide electronic copies of **compliance records** to the **department** within the timeframe specified in the request.

Note: Compliance records may be subject to audit by the **department**, or by an **independent auditor** in accordance with section 458 of the **EPBC Act**, and/or be used to verify compliance with the conditions. Summaries of the results of an audit may be published on the **department's** website or through the general media.

- 12) The approval holder must ensure that any **monitoring data**, surveys, maps, and other spatial and metadata required under the conditions of this approval are prepared in accordance with the *Guidelines for biological survey and mapped data*, Commonwealth of Australia 2018, or as otherwise specified by the **Minister** in writing.
- 13) The approval holder must ensure that any **monitoring data**, surveys, maps, and other spatial and metadata required under the conditions of this approval are prepared in accordance with the *Guide to providing maps and boundary data for EPBC Act projects*, Commonwealth of Australia 2021, or as otherwise specified by the **Minister** in writing.
- 14) The approval holder must submit all **monitoring data**, surveys, maps, other spatial and metadata and all species occurrence record data (sightings and evidence of presence) electronically to the **department** within 20 **business days** of the next anniversary of the date of this approval decision except where otherwise specified in a **plan**.

ANNUAL COMPLIANCE REPORTING

- 15) The approval holder must prepare a **compliance report** for each **Annual Compliance Report period (ACR period)**.
- 16) The approval holder must ensure each **compliance report** includes:
 - a) accurate and complete details of compliance and any non-compliance with:
 - i) each condition attached to this approval decision, and
 - ii) all commitments made in each **plan**,
 - b) a schedule of all **plans** in effect in relation to these conditions during the **ACR period**,
 - c) accurate and complete details of how each **plan** was implemented during the **ACR period**, and
 - d) if any **incident** occurred, accurate and complete details of each **incident**.
- 17) The approval holder must ensure each **compliance report** is completed to the satisfaction of the **Minister** and is consistent with the *Annual Compliance Report Guidelines, Commonwealth of Australia 2023*.
- 18) The approval holder must, within 20 **business days** following the end of each **ACR period**, in a format that is easily accessible and downloadable, publish on the **website**:
 - a) each **compliance report**, and
 - b) a **shapefile** showing all **clearing of protected matters**, and their habitat, undertaken within the **ACR period**.
- 19) The approval holder must:
 - a) Exclude or redact **sensitive biodiversity data** from each **compliance report** and **shapefile** published on the **website** or otherwise provided to a member of the public.
 - b) If **sensitive biodiversity data** is excluded or redacted from a version of a **compliance report** published or otherwise provided to a member of the public, submit the full **compliance report** to the **department** within 5 **business days** of its publication on the **website** and notify the **department** in writing what exclusions and redactions have been made in the version published on the **website** or otherwise provided to a member of the public.
 - c) If **sensitive biodiversity data** is excluded or redacted from a version of a **shapefile** published or otherwise provided to a member of the public, submit the full **shapefile** to the **department** within 5 **business days** of its publication on the **website** and notify the **department** in writing what exclusions and redactions have been made in the version published on the **website** or otherwise provided to a member of the public.

- 20) The approval holder must notify the **department** electronically, within 5 **business days** of each date of publication that the **compliance report** has been published on the **website**. In this notification, the approval holder must provide the **department** with the web address for where the **compliance report** and related **shapefile** are published on the **website**.
- 21) The approval holder must keep each **compliance report** and related **shapefile** published on the **website** from the first date which that **compliance report** must be published and until the expiry date of this approval.

Note: **Compliance reports** may be published on the **department's** website.

REPORTING NON-COMPLIANCE

- 22) The approval holder must notify the **department** electronically, within 2 **business days** of becoming aware of any **incident**. The approval holder must specify in each notification:
 - a) any condition or commitment made in a **plan** which has not been, or may have not been, complied with,
 - b) a short description of the **incident**, and
 - c) the location (if applicable, including co-ordinates), date and time of the **incident**.
- 23) The approval holder must provide to the **department** in writing, within 12 **business days** of becoming aware of an **incident**, the details of that **incident**. The approval holder must specify:
 - a) all corrective measures and investigations which the approval holder has already taken in respect of the **incident**,
 - b) the potential impacts of the **incident**,
 - c) the method and timing of any corrective measures that the approval holder proposes to undertake to address the **incident**, and
 - d) any variation of these conditions or revision of a **plan** that will be required to prevent recurrence of the **incident** and/or to address its consequences.

INDEPENDENT AUDIT

- 24) The approval holder must ensure that an **independent audit** of compliance with the conditions is conducted for every **audit period**.
- 25) The approval holder must submit details of the proposed **independent auditor** and their qualifications to the **department** within 10 **business days** following the end of each **audit period**.
- 26) The approval holder must ensure the scope of each **independent audit** is sufficient to determine the compliance status for each condition of approval, and each commitment made in each **plan**.

- 27) The approval holder must ensure the criteria for each **independent audit** and the undertaking of each **independent audit** are consistent with the **Independent Audit and Audit Report Guidelines**.
- 28) The approval holder must submit an **audit report** to the **department** for written agreement from the **department** within 3 months following the end of each **audit period**, or as otherwise directed by the **Minister** in writing.
- 29) The approval holder must ensure each **audit report** is completed to the satisfaction of the **Minister** and is consistent with the **Independent Audit and Audit Report Guidelines** to the extent that the **Independent Audit and Audit Report Guidelines** are consistent with these conditions.
- 30) The approval holder must publish each **audit report** on the **website**, in a format that is easily accessible and downloadable, within 10 **business days** of the date the **department** agrees to that **audit report** in writing.
- 31) The approval holder must notify the **department** within 5 **business days** of the date the **audit report** is published on the **website**. In this notification, the approval holder must provide the **department** with the web address for where the **audit report** is published on the **website**.
- 32) The approval holder must keep each **audit report** published on the **website** from the first date which that **audit report** must be published and until the expiry date of this approval.

COMPLETION OF THE ACTION

- 33) Within 20 **business days** after the **completion of the Action**, and, in any event, at least 20 **business days** prior to the expiry date of this approval, the approval holder must notify the **department** electronically of the date of **completion of the Action** and provide **completion data**. The approval holder must submit any spatial data that comprises **completion data** as a **shapefile**.
- 34) The approval holder must notify the **department** electronically at least 60, but not more than 70, **business days** prior to the expiry date of this approval, that the approval is due to expire.

Note: Section 145C of the **EPBC Act** entitles the approval holder to request an extension to the period of effect of this approval.

Part C – Definitions

Words and terms appearing in **bold** (excluding headings) have the meaning assigned to them in the list below:

Action area means the location of the Action, represented in Attachment A by the zone enclosed by the red line designated 'Project area (2.15 ha)'.

Annual Compliance Report period or **ACR period** means each subsequent 12-month period following the date of this approval decision until the expiry date of this approval, unless otherwise specified in writing by the **Minister**.

Audit period means each subsequent four-year period following the **commencement of the Action** until the expiry date of this approval unless otherwise specified in writing by the **Minister**.

Audit report means a written report of an **independent audit**.

Banksia TEC means the **EPBC Act** listed Banksia Woodlands of the Swan Coastal Plain ecological community.

Biodiversity data means ‘biodiversity data’ as described in the *Policy on Accessing and Sharing Biodiversity Data*, Commonwealth of Australia 2024.

Black cockatoo habitat means habitat suitable for use and/or used by **Carnaby’s Black Cockatoo** for foraging, breeding or roosting.

Business day means a day that is not a Saturday, a Sunday, or a public holiday in Western Australia.

Carnaby’s Black Cockatoo means the **EPBC Act** listed threatened species Carnaby’s Black Cockatoo (*Zanda latirostris* listed as *Calyptorhynchus latirostris*).

Clear, cleared or clearing means the cutting down, felling, thinning, logging, removing, killing, destroying, poisoning, ringbarking, uprooting, or burning of vegetation, excluding weeds. **Clear, clearing or clearance** does not include any relevant prescribed burns for bushfire management.

Commence the Action or commences the Action means the first instance of any on-site **clearing, construction** or other physical activity associated with the Action, but does not include minor physical disturbance necessary to:

- Undertake pre-clearance surveys or monitoring programs.
- Install signage and/or temporary fencing to prevent unapproved use of the **Action area**, so long as the signage and/or temporary fencing is located where it does not **harm any protected matter**.
- Protect environmental and property assets from fire, weeds, and feral animals, including use of existing surface access tracks.
- Install temporary site facilities for persons undertaking pre-commencement activities so long as these facilities are located where they do not **harm any protected matter**.

Commencement of the Action means the date on which the approval holder **commences the Action**.

Completion data means an environmental report and spatial data clearly detailing how the conditions of this approval have been met.

Completion of the Action means the date on which all activities associated with the approved Action, other than those which provide compensation for the impacts of the Action, have permanently ceased and/or been completed.

Compliance records means all documentation or other material in whatever form required to demonstrate compliance with these conditions of approval (including compliance with commitments made in **plans**) in the approval holder's possession, or that are within the approval holder's power to obtain lawfully.

Compliance report means a written report of compliance with, and fulfilment of, these conditions (including compliance with commitments made in **plans**).

Construction/ construct means:

- the erection of a building or structure that is, or is to be, fixed to the ground and wholly or partially fabricated on-site,
- the alteration, maintenance, repair or demolition of any building or structure,
- any work which involves breaking of the ground (including pile driving) or bulk earthworks,
- the laying of pipes and other prefabricated materials in the ground, and
- any associated excavation work.

Construction does not include the installation of temporary fences or signage, or pre-clearance surveys.

Department means the Australian Government agency responsible for administering the **EPBC Act**.

EPBC Act means the *Environment Protection and Biodiversity Conservation Act 1999* (Cth).

Habitat Quality Score means the score derived from the application of the Banksia Woodland TEC habitat quality scoring framework at [Attachment C](#).

Harm means to cause any measurable direct or indirect disturbance or deleterious change as a result of any activity associated with the Action.

Incident means any:

- event which has the potential to, or does, **harm** any **protected matter**,
- potential non-compliance with these conditions, including the administrative requirements,
- actual non-compliance with these conditions, including the administrative requirements,
- potential non-compliance with one or more commitment made in a **plan**, and/or
- actual non-compliance with one or more commitment made in a **plan**.

Independent audit means an audit, conducted by an **independent auditor**, of compliance with and fulfilment of these conditions and the commitments made in **plans**, objectively evaluated against the audit criteria developed by the **independent auditor**, in accordance with the **Independent Audit and Audit Report Guidelines** to the extent that the **Independent Audit and Audit Report Guidelines** are consistent with these conditions.

Independent Audit and Audit Report Guidelines means the *Environment Protection and Biodiversity Conservation Act 1999 Independent Audit and Audit Report Guidelines*, Commonwealth of Australia 2019.

Independent auditor means a person, or firm, who:

- does not have any individual, financial*, employment* or family affiliation or any conflicting interests with the Action, the approval holder or the approval holder’s staff, representatives, or associated persons,
- has demonstrated experience in undertaking government-regulated environmental compliance audits, and
- holds relevant professional qualifications and accreditations.

*Other than for the purpose of undertaking the role for which the person, or firm, is required.

Minister means the Australian Government Minister administering the **EPBC Act**, including any delegate thereof.

Monitoring data means the data required to be recorded under the conditions of this approval, including **sensitive biodiversity data**.

Offset completion criteria means the criteria described for each attribute listed at Attachment D, but excluding the note ‘^ Equivalent to roughly 20% of the mean species richness reported by Gibson et al (1994) for FCTs 21a (54.6), 25 (52.8) and 28 (55.2).’

Offset milestones means physical and/or ecological gains, as specified in Attachment E, to be achieved by years 3, 5, 8 and 10.

Offset proposal means the document titled Offset Proposal EPBC 2023/09450 - Residential development of Lot 16 and a portion of Lot 38 Barfield Road, Western Australia Project No: EP22-099(08)—021a PPS (version A June 2025).

Offset site means Lot 800 on Plan 23982 within the Tamworth Hill area of the Rockingham Regional Park, Baldivis in the City of Rockingham as represented in the map at Attachment B by the light blue translucent zone designated ‘Restoration are (6.00ha)’ in the map legend.

Plan/s means any management plan or strategy that the approval holder is required by these conditions to implement, including the **Offset Proposal**.

Protected matter means a matter protected under a controlling provision in Part 3 of the **EPBC Act** for which this approval has effect.

Self-sustaining means the ability for **Banksia TEC** to continue in a healthy state, and at the same condition, without outside assistance.

Sensitive biodiversity data means **biodiversity data** which, if released, published or otherwise exposed, may result in **harm** to the relevant **protected matter** as a result of the intentional or unintentional misuse of that **biodiversity data**.

Shapefile means location and attribute information about the Action provided in an Esri shapefile format containing:

- '.shp', '.shx', '.dbf' files,
- a '.prj' file which specifies the projection or geographic coordinate system used, and
- an '.xml' metadata file that describes the shapefile for discovery and identification purposes.

Suitably qualified field ecologist (for the purpose of undertaking environmental surveys) means a person who has relevant professional qualifications and:

- at least 3 years of work experience designing and implementing surveys for **Banksia TEC** and can give an authoritative assessment and advice on the presence and condition of **Banksia TEC** using relevant protocols, standards, methods and/or literature.
- has implemented and reported on management plans for Banksia TEC, and can demonstrate the implementation of those plans achieved the desired outcomes of that plan.
- can give authoritative assessment and advice on offset management to improve the condition of **Banksia TEC** using relevant protocols, standards, methods and/or literature.

Website means a set of related web pages located under a single domain name attributed to the approval holder and available to the public.

Attachments

A: Action area at Lot 16 Barfield Road, Hammond Park

B: Location of the Offset site at Lot 800 on Plan 23982, Baldivis in the City of Rockingham

C: Banksia Woodland TEC habitat quality scoring framework (Woodman 2018)

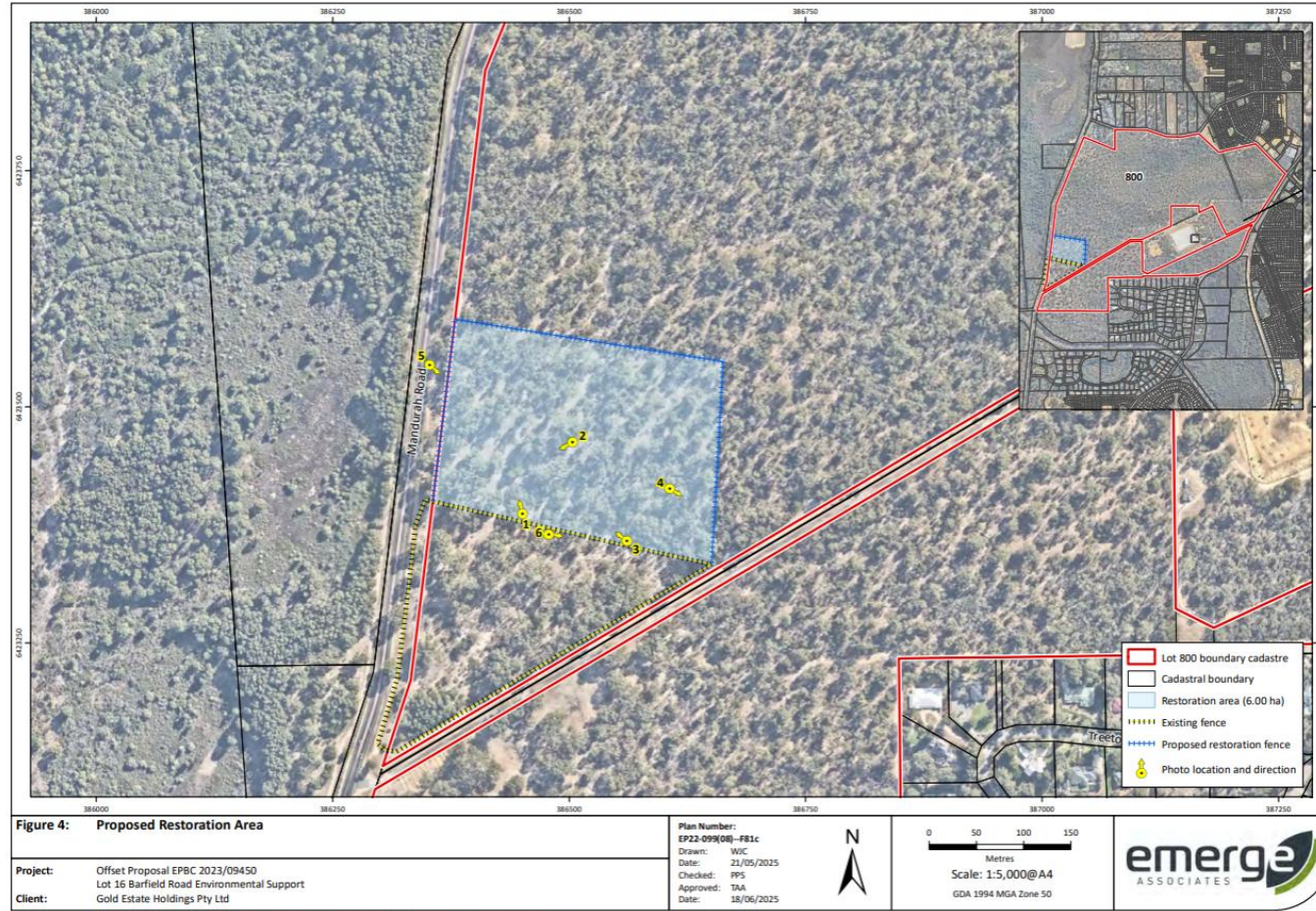
D: Offset completion criteria

E: Offset milestones

A: Action Area at Lot 16 Barfield Road, Hammond Park



B: Location of the Offset site at Lot 800 on Plan 23982, Baldvis in the City of Rockingham



C: Banksia Woodland TEC habitat quality scoring framework (Woodman 2018)

Banksia woodland TEC habitat quality scoring framework (Woodman 2018)

	Score - Offset site - start	Score - Offset site 1 - without	Score - Offset site 1 - with	Explanation (start)	Explanation (with improvement)	
Habitat quality scoring framework						
Site condition (70%)	Vegetation condition (Keighery 1994) -Pristine (100) -Excellent (80) -Very good (60) -Good (40) -Degraded (20) -Completely degraded (0)	0	0	70	No <i>Banksia</i> spp. in Eg vegetation in completely degraded to degraded condition. EgEmBa in degraded condition is smaller portion of total restoration area. The vegetation in the restoration area does not represent the Banksia Woodlands of the Swan Coastal Plain Threatened Ecological Community	Restored vegetation will be present in very good condition including diagnostic <i>Banksia</i> spp.
	Species richness - Average native species richness within top half of recorded range for the TEC (10) - Average native species richness within the bottom half of recorded range for the TEC (0)	0	0	0	Species richness in restoration area (Eg and EgEmBa) is 6, which is in the bottom half of recorded range for the TEC (FCT 25 native species richness is 37 as reported by Keighery (2012)).	Species richness in restored vegetation will be commensurate with very good condition vegetation and significantly greater than that currently existing in the restoration area.
	Presence of threatened taxa - Patch is critical habitat for, and hosts threatened taxa (10) - Patch is critical habitat for threatened taxa (5) - Patch is not critical habitat for threatened taxa (0)	10	10	10	The vegetation in the restoration area provides foraging habitat for <i>Calystorhynchus latirostris</i> (Carnaby's cockatoo) which is listed as threatened under EPBC and BC Act and the species was recorded within the site.	The vegetation in the restoration area will provide foraging habitat for <i>Calystorhynchus latirostris</i> (Carnaby's cockatoo) which is listed as threatened under EPBC and BC Act and the species was recorded within the site.
	Contains State listed TEC/PEC - Patch contains WA FCT listed as State TEC (20) - Patch contains a WA FCT listed as State PEC (10) - Patch does not contain a WA FCT listed as either TEC or PEC	10	10	10	The restoration area supports the Tuart (<i>Eucalyptus gomphocephala</i>) woodlands and forests of the Swan Coastal Plain – P3 under State and CR under Commonwealth.	The restoration area will support the Tuart (<i>Eucalyptus gomphocephala</i>) woodlands and forests of the Swan Coastal Plain – P3 under State and CR under Commonwealth and the Banksia Woodlands of the Swan Coastal Plain Threatened Ecological Community P3 under State and EN under Commonwealth
	Presence of dieback -Patch is dieback free (10) -Patch is partly dieback free (5) -Patch is dieback infested (0)	5	10	10	Dieback testing has not been undertaken and so the status of dieback within the restoration area is unconfirmed. As a medium measure the site is assumed to be at least partially dieback free.	Dieback testing will be undertaken to confirm the status of dieback in the restoration area and surrounding parts of Lot 800.
	Site condition total (out of 150)	25	30	100		
	Site condition score (site condition total / 150)*70	11.67	14.00	46.67		
Site context (30%)	- Patch is continuous with remnant vegetation and forms a corridor that links different landscape units (30) - Patch is continuous with remnant vegetation that forms a medium to large local remnant (20) - Patch is within 1 km of other medium to large remnants (10) - Patch is within 12 km of other significant remnants and contributes to support of significant avifauna (i.e. known Black Cockatoo Breeding sites are located within 12 km) (5) - Patch does not meet any of the above criteria (0)	0	0	30	The restoration area is continuous with remnant vegetation and forms a corridor that links different landscape units but as there is no <i>Banksia</i> spp in the vegetation it is not a patch of the Banksia Woodlands of the Swan Coastal Plain Threatened Ecological Community	The restoration area is continuous with remnant vegetation and forms a corridor that links different landscape units
	Patch size - 20 hectares or more (50) - 10-20 hectares (40) - 5-10 hectares (30) - 2-5 hectares (20) - Less than 2 hectares (10)	0	0	30	The vegetation in the restoration area does not represent the Banksia Woodlands of the Swan Coastal Plain Threatened Ecological Community P3 under State and EN under Commonwealth	The restored vegetation will represent the Banksia Woodlands of the Swan Coastal Plain Threatened Ecological Community P3 under State and EN under Commonwealth
	Site location and risk - Patch is located in an area where the TEC has been extensively cleared (10)	0	0	10	The restoration area occurs on the Swan Coastal Plain where more than 70% of native vegetation has been cleared.	The restoration area occurs on the Swan Coastal Plain where more than 70% of native vegetation has been cleared.
	Site location and risk - Patch is located at the geographical edge of the recorded range (10)	0	0	0	The restoration area occurs on the western side of the Swan Coastal Plain which is close to but not at Indian Ocean (the geographical edge of the recorded range of the TEC).	The restoration area occurs on the western side of the Swan Coastal Plain which is close to but not at Indian Ocean (the geographical edge of the recorded range of the TEC).
	Site context total (out of 100)	0	0	70		
Site context score (site context total / 100)*30	0	0	21			
Site condition score + Site context score	11.67	14.00	67.67			
Quality total (out of 10)	1	1	7			



Offset completion criteria

Table 4: Completion criteria to align with Woodman (2018)

Attribute	Completion Criteria
<i>Banksia attenuata</i>	<i>Banksia attenuata</i> present (albeit still emerging) at density sufficient to satisfy diagnostic criteria outlined in approved conservation advice (DoEE 2016a)
Native species richness	Mean species richness is at least 30 greater than baseline measured in a minimum of ten randomly selected 10 x 10 m plots across the restoration area.
Native cover	Mean native understory cover is 50% or greater as measured in a minimum of ten randomly selected 10 x 10 m plots across the restoration area.
Weed cover	Mean weed cover is 5% or lower as measured in a minimum of ten randomly selected 10 x 10 m plots within the restoration area.
Vegetation condition	Vegetation condition satisfies Keighery et al (1994) criteria for 'very good' when assessed at restoration area scale.
Banksia woodland TEC	Vegetation satisfies diagnostic criteria for Banksia Woodland outlined in the conservation advice (DoEE 2016a) condition when assessed at restoration area scale.
Presence of threatened taxa	The vegetation within the restoration area will improve habitat quality and foraging resource availability for threatened species such as black cockatoo.
Presence of Dieback	Dieback is not introduced to the restoration area as a consequence of management actions

[^] Equivalent to roughly 20% of the mean species richness reported by Gibson et al. (1994) for FCTs 21a (54.6), 25 (52.8) and 28 (55.2).

D: Offset milestones

Table 5: Milestone targets

Completion criteria	Milestone target			
	3 years	5 years	8 years	10 years (completion)
<i>Banksia attenuata</i> present (albeit still emerging) at density sufficient to satisfy diagnostic criteria outlined in approved conservation advice (DoEE 2016a)	<i>B. attenuata</i> germinants or tubestock established	<i>B. attenuata</i> saplings present	<i>B. attenuata</i> dominating the midstory	<i>B. attenuata</i> dominating the midstory
Mean native species richness is at least 30 greater than baseline measured in a minimum of ten randomly selected 10 x 10 m plots across the restoration area.	Mean native species richness ~ 30 or greater	Mean native species richness ~ 30 or greater	Mean native species richness ~ 30 or greater	Mean native species richness > 30
Mean native understory cover is 50% or greater as measured in a minimum of ten randomly selected 10 x 10 m plots across the restoration area.	Native understory germinants or tubestock established at sufficient density (to achieve 10-year objective)	Native understory plants persisting at sufficient density (to achieve 10-year objective)	Mean native understory / ground storey cover is ~ 50% or greater	Mean native understory / ground storey cover is 50% or greater
Mean weed cover is 5% or lower as measured in a minimum of ten randomly selected 10 x 10 m plots within the restoration area.	Mean weed cover is ~ 5% or lower	Mean weed cover is ~ 5% or lower	Mean weed cover is ~ 5% or lower	Mean weed cover is 5% or lower
Vegetation condition satisfies Keighery et al (1994) criteria for 'very good' when assessed at restoration area scale.	Restored vegetation is on trajectory to achieve 10-year objective	Restored vegetation is on trajectory to achieve 10-year objective	Restored vegetation is on trajectory to achieve 10-year objective	Vegetation condition satisfies 'very good'
Vegetation satisfies diagnostic criteria for Banksia Woodland outlined in the conservation advice (DoEE 2016a) condition when assessed at restoration area scale.	Restored vegetation is on trajectory to achieve 10-year objective	Restored vegetation is on trajectory to achieve 10-year objective	Restored vegetation is on trajectory to achieve 10-year objective	Vegetation satisfies diagnostic criteria for Banksia Woodland TEC
The vegetation within the restoration area will improve habitat quality and foraging resource availability for threatened species such as black cockatoo.	Restored vegetation is on trajectory to achieve 10-year objective	Restored vegetation is on trajectory to achieve 10-year objective	Restored vegetation is on trajectory to achieve 10-year objective	The vegetation within the restoration area provides improved foraging resource for threatened species of black cockatoo.
The restoration area will be dieback free.	Dieback is not introduced to the restoration area as a consequence of management	Dieback is not introduced to the restoration area as a consequence of management	Dieback is not introduced to the restoration area as a consequence of management	The restoration area is dieback free or if dieback is present, it was not introduced to the restoration area as a consequence of management