

Sojitz Gregory Mining Pty Ltd

Community Engagement Plan

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1 Introduction

Sojitz Gregory Crinum Pty Ltd is the holder of environmental authority EPML00945013 (**EA**) issued by the Department of Environment and Science (**DES**) under the *Environmental Protection Act 1994* (Qld) (**EP Act**). The EA authorises mining on mining lease (**ML**) 1789, ML1923, ML70061 and ML7007. Sojitz Gregory Mining Pty Ltd (**Sojitz Gregory**) is the operator of the Gregory Crinum Coal Mine (**Gregory Crinum**).

The site commenced operations under the ownership of the Billiton Mitsubishi Alliance Joint Venture (**BMA**) as a conventional open cut mining operation (Gregory) on 24 April 1979, with the addition of the Crinum underground longwall operation on 26 June 1993. BMA placed the open cut operations in care and maintenance in 2012 and the underground operations in November 2015. The remainder of the site placed in care and maintenance following load out of product coal in January 2016.

Sojitz Blue Pty Ltd, a subsidiary of Sojitz Corporation, purchased Gregory Crinum from BMA on 27 March 2019.

2 Purpose

The purpose of this management plan is to outline Sojitz Gregory's strategy to manage its community engagement requirements.

Condition H1 of the EA requires that Sojitz Gregory:

Gregory Crinum Mine must develop and implement a community engagement plan, with the purpose of detailing strategies for, but not limited to:

- a) *active consultation with the 'Friends of Lilyvale' community group and 'Western Kangoulu' traditional owners, and any other relevant stakeholders, regarding the progression of mining activities that have a potential to effect environmental, cultural and aesthetic values of the Lilyvale Waterhole;*
- b) *methods to appropriately resource community engagement activities;*
- c) *methods to ensure that all communication between the mine and relevant community groups regarding the potential effects for the environment, cultural and aesthetic values that could be compromised by mining activities are transparent;*
- d) *details of timing for community engagement projects to ensure that community groups have the opportunity to influence decisions made towards pertinent issues;*
- e) *methods to which active consultation will be undertaken, including:*
 - i. *determine the variety of consultation mechanisms that will be implemented for engagement activities;*
 - ii. *determine the appropriate time and venue for communication;*
 - iii. *identify the community members should be consulted on a particular issue; and*
 - iv. *details of feedback processes for community groups and the mine.*

This management plan has been compiled to demonstrate compliance with Condition H1.

3 Scope

The scope of this management plan is the Sojitz Gregory operations, including its interaction with nearby stakeholders.

4 Management Requirements

4.1 Stakeholder Consultation

Relevant stakeholders and consultation types are included in Table 1 below.

Table 1: Stakeholder Consultation Details

Stakeholder	Planned or Ongoing Engagement Activities	Timing / Frequency of Engagement	Responsibility	Details / Overarching Key Messages
Sojitz staff and contractors	Toolbox Sessions	Monthly	Updates will be provided to supervisors by the Environmental Advisor / Environmental Superintendent	Staff to be updated with information regarding community, environmental and cultural heritage issues by supervisors Key messages regarding key issues will be updated regularly
	Emails to all staff from Mine Manager at key milestones	As Required	General Manager	Key messages regarding key milestones
Landholders	One-on-one briefings	As Required	Environmental Superintendent and/or the SCM Environment Manager	Briefings will be required to explain key milestones or operations activities affecting surrounding landholders
Traditional Owners	Site stakeholder Meetings / One-on-one briefings	As per CHMP	Environmental Superintendent	Refer to CHMP
Specialist Groups: Friends of Lilyvale	Stakeholder Meetings / One-on-one briefings	As Required	Environmental Superintendent	Stakeholder meetings / one-on-one briefings will be required to address concerns or explain key milestones, operations or activities which may affect the Lilyvale Waterhole

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Stakeholder	Planned or Ongoing Engagement Activities	Timing / Frequency of Engagement	Responsibility	Details / Overarching Key Messages
Queensland Government Agencies	Stakeholder Meetings / Briefings	Key Project Milestones i.e. EA amendment application	SCM Environment Manager	Regular meetings and briefings are required with Queensland Government Agencies to keep them updated on mine activities and operations
Central Highlands Regional Council	Stakeholder Meetings / Briefings	Sojitz attends regular meetings with Council	CEO / SCM Environment Manager / Mine Manager	Council is kept updated on mine activities and operations through regular meetings with Council
Elected Representatives / Members of Parliament	Stakeholder Meetings / Briefings	As required	CEO / SCM Environment Manager / Mine Manager	Generally project/ event specific
State and Local media outlets	If required	If required	CEO to approve	Media Releases will be distributed to provide the community with updated information on the mine operations and activities.
Non-government organisations	If required	If required	CEO to approve	Generally project/ event specific

4.2 Community Engagement Projects

Sojitz has been an active member of the Emerald and Springsure communities for a number of years via its Minerva Mine operation. This engagement continues with projects identified throughout the year and supported as required. Sojitz generally works with the Central Highlands Regional Council to identify appropriate projects.

5 Incident reporting

5.1 Event Investigation and Reporting

In the event of emergencies or incidents, all reasonable actions shall be taken by site to minimise environmental harm.

It is the responsibility of site's Environmental Department to investigate and report all significant environmental incidents to the relevant entities, i.e. Corporate and DES within the stipulated timeframes referenced in site's EA.

Further detail regarding the appropriate incident investigation and reporting process can be found in Sojitz Gregory's Incident Notification Procedure.

5.2 Complaints Management

Upon receiving any stakeholder complaints, the receiver is to ensure they obtain the complainant's name, address and contact details, details of their complaint. From there, they are to immediately report the issue to site's Environmental Department, who will proceed to investigate the matter, and enter the details into site's Community Complaints Register.

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6 Roles and Responsibilities

Table 2: Roles and Responsibilities

	Aspect	Responsibility
1	3 yearly review of this plan.	Environmental Superintendent
2	Communications as detailed in Table 1	Refer to Table 1
3	Funding for community projects	A separate process is in place for funding of community projects which requires approval by the community projects board.
4	Reporting	Environmental Superintendent

7 Records

Table 3: Community Engagement Records to be Maintained

Record	File Location	Site Retention Period
Stakeholder correspondence	Site's Environmental Management System	Life of Mine
Community Complaints	Site's Environmental Management System	Life of Mine
Incident information	Site's Environmental Management System	Life of Mine

8 References

Nil

9 Attachments

Nil.

10 Version Management

Version	Details	Contributors
1.0	Original (May 2020)	SGM Superintendent Environment and Community (F Moloney)