

Satterley Property Group (SPG) respects the environment and accepts their responsibility to conduct all activities with due concern for their environmental impact.

SPG is committed to reducing the environmental impact of its businesses while continuing to provide high quality services that meet the needs of our customers. We will do this through continuous improvement in the environmental performance of our activities.

In addressing environmental issues SPG will:

- Comply with all applicable environmental laws and regulations.
- Maintain management systems that identify, monitor and control environmental risks and performance and facilitate sharing of information and knowledge across the organisation.
- Embrace continuous improvement; seek to find ways of further enhancing our energy and water efficiency; minimise the generation of waste and not cause unacceptable environmental impacts on land, air and water.
- Ensure that significant planning changes are assessed in advance to prevent adverse environmental impacts.
- Act as an environmentally responsible neighbour.
- Conduct regular environmental audits of our activities to ensure legal compliance and achievement of this Policy.
- Implement corrective actions in a timely manner.
- Minimise, wherever practicable, the environmental impact of our developments, whilst maintaining quality and safety standards.
- All employees have a responsibility in the implementation of this policy.

Officers and managers are responsible for ensuring that:

- The commitments of this policy and the environmental obligations of the company are met and adequate resources are made available; and
- Employees are aware of this policy, are appropriately trained and encouraged to fulfil their environmental responsibilities.

This policy will be made available to all interested parties, including employees, contractors, visitors and the general public, and will be periodically reviewed.

A handwritten signature in black ink, appearing to read 'Nigel Satterley', written in a cursive style.

**NIGEL SATTERLEY**  
Chief Executive Officer  
15 August 2014